



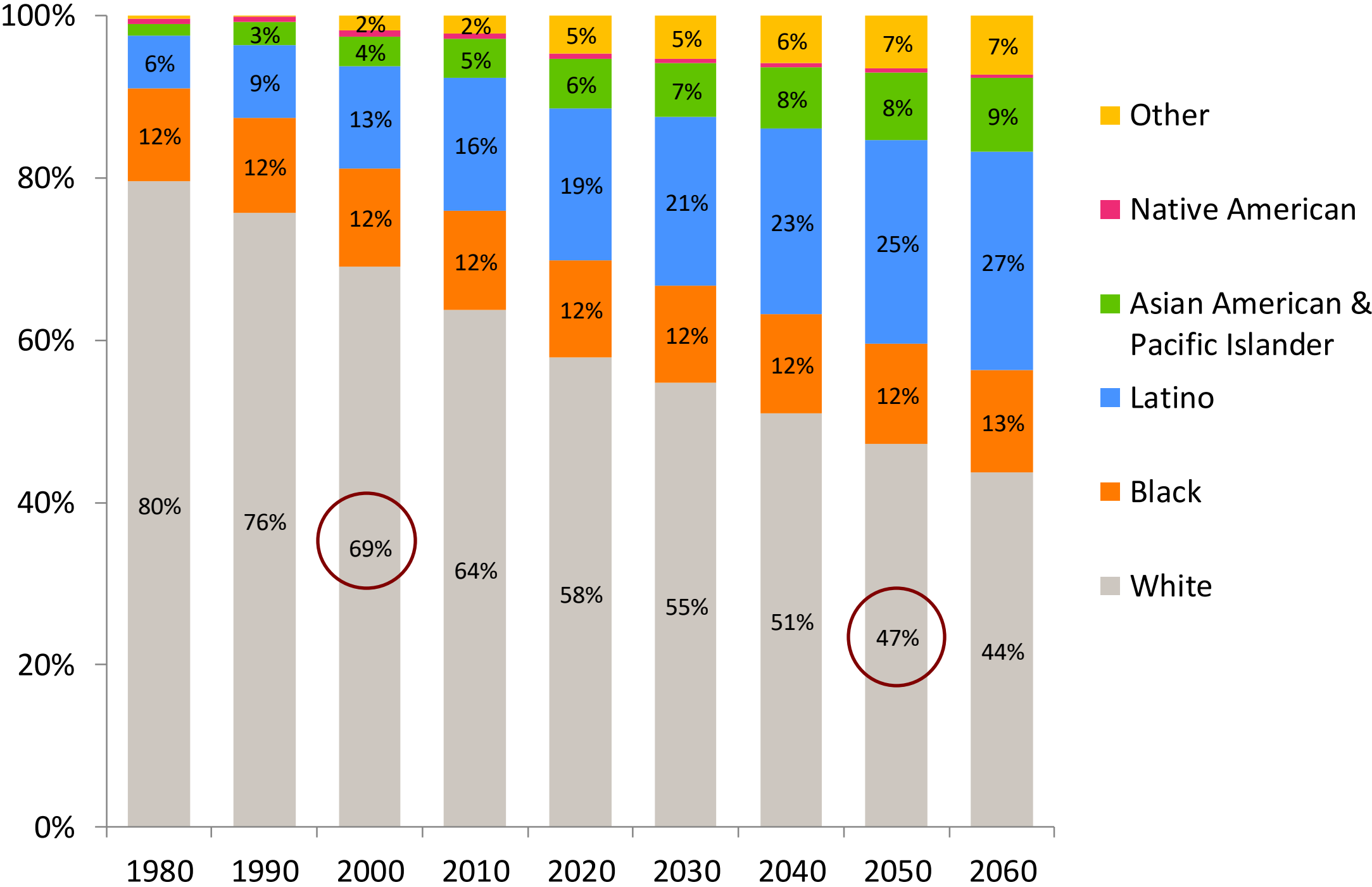
BUILDING EQUITABLE COMMUNITIES IN AN ERA OF CHANGE & UNCERTAINTY

SHOCKS TO THE SYSTEM

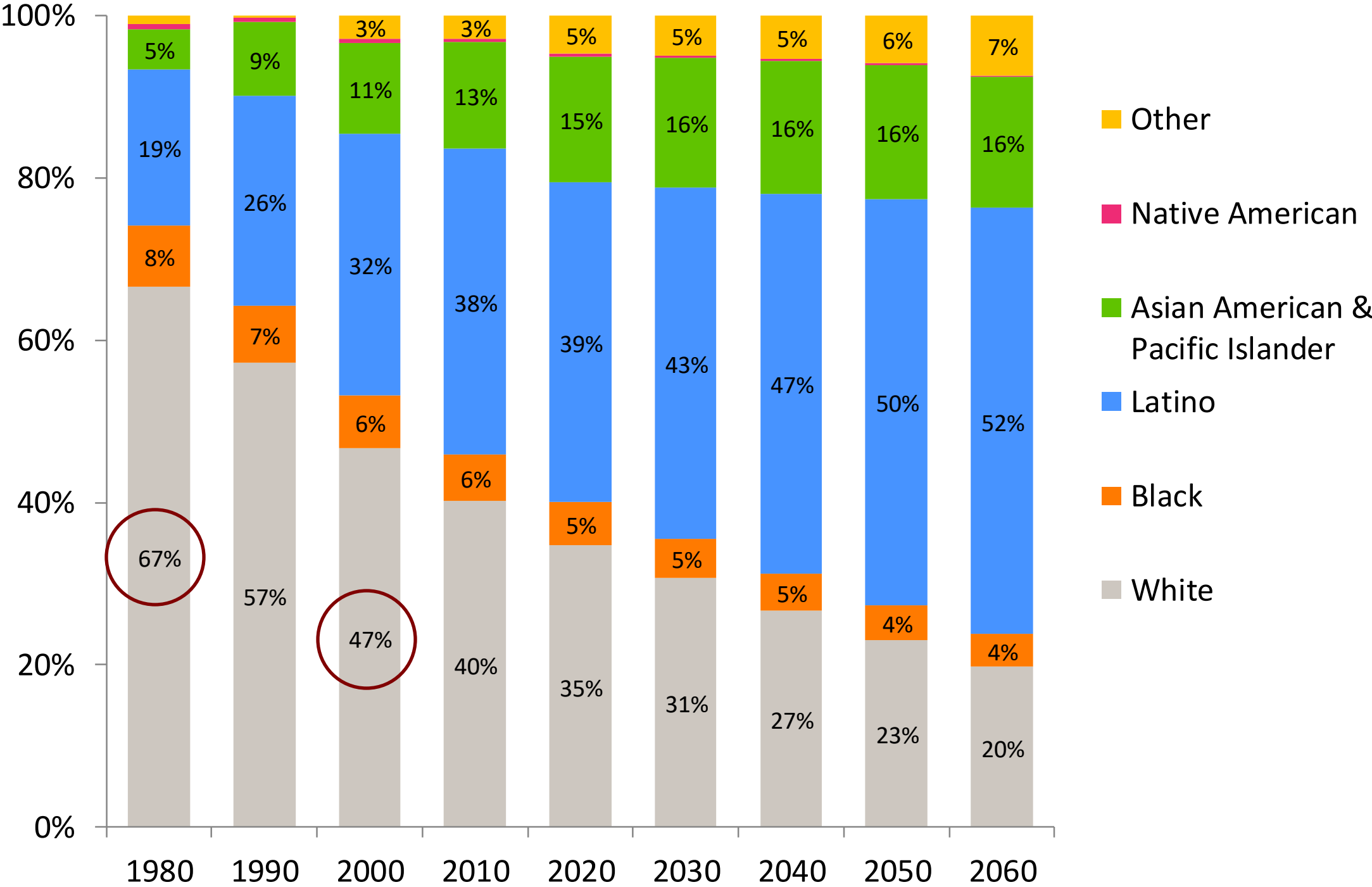
- Financial Crisis
- Obama & Backlash
- Trump 1.0
- COVID Crisis
- Racial Reckoning
- Trump 2.0?



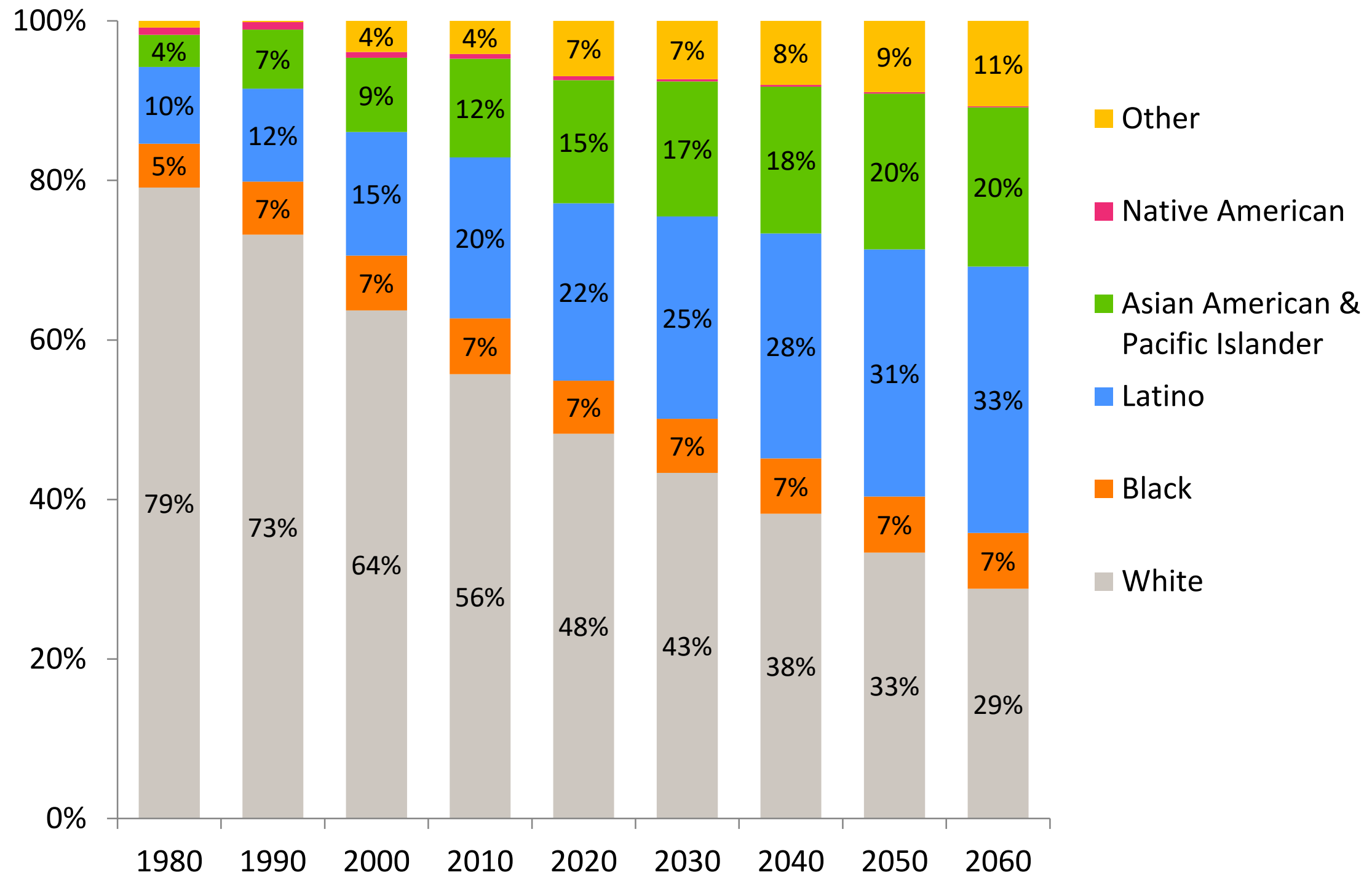
Changing Demographics
United States, 1980-2060



Changing Demographics
California, 1980-2060



Changing Demographics
Sacramento--Arden-Arcade--Roseville, CA MSA, 1980-2060

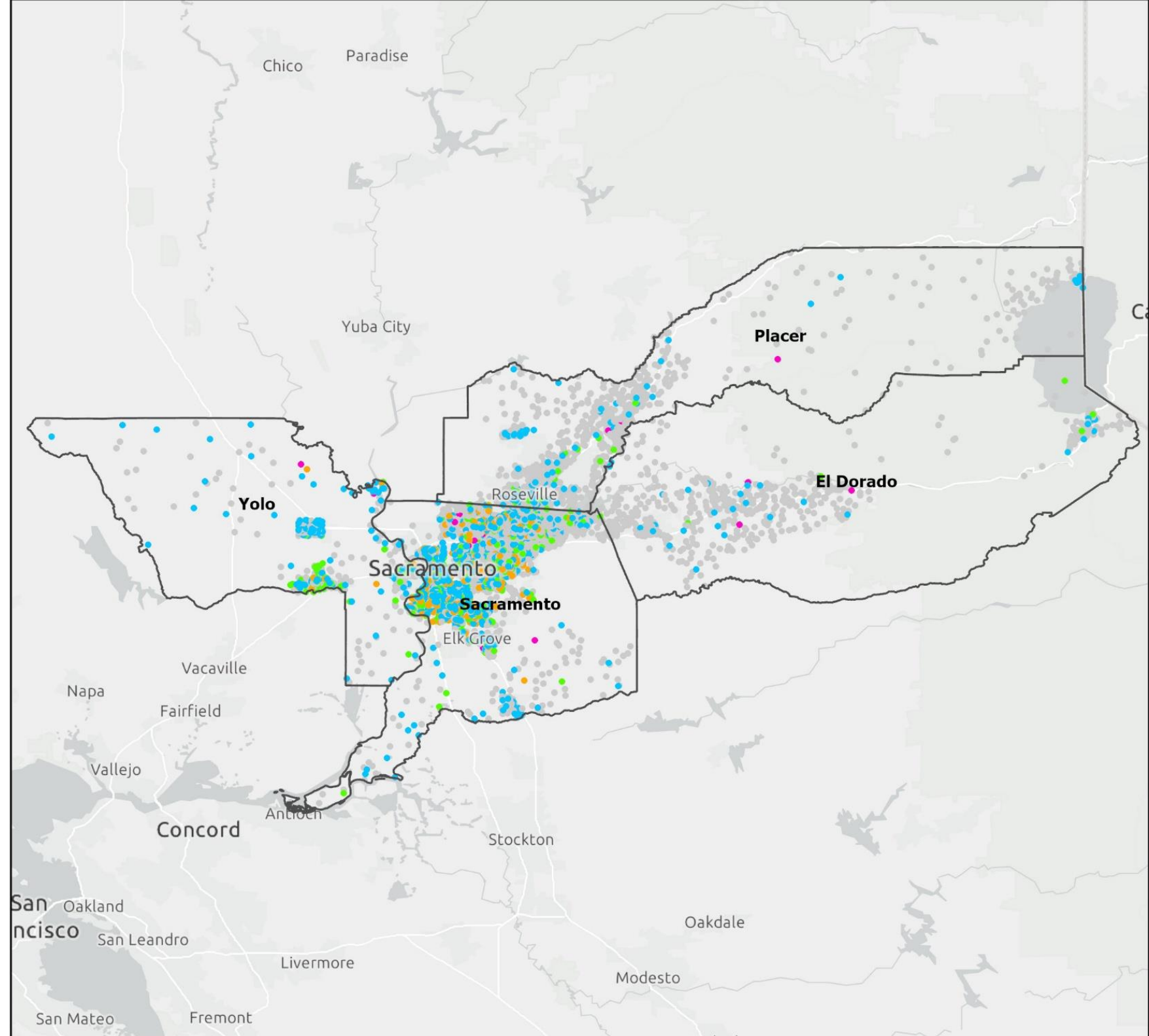


Sacramento MSA

Race and Ethnicity
by Census Tract, 1990

1 Dot = 150 People

- Latino
- Black
- Asian American & Pacific Islander
- Native American
- White
- Other/Mixed

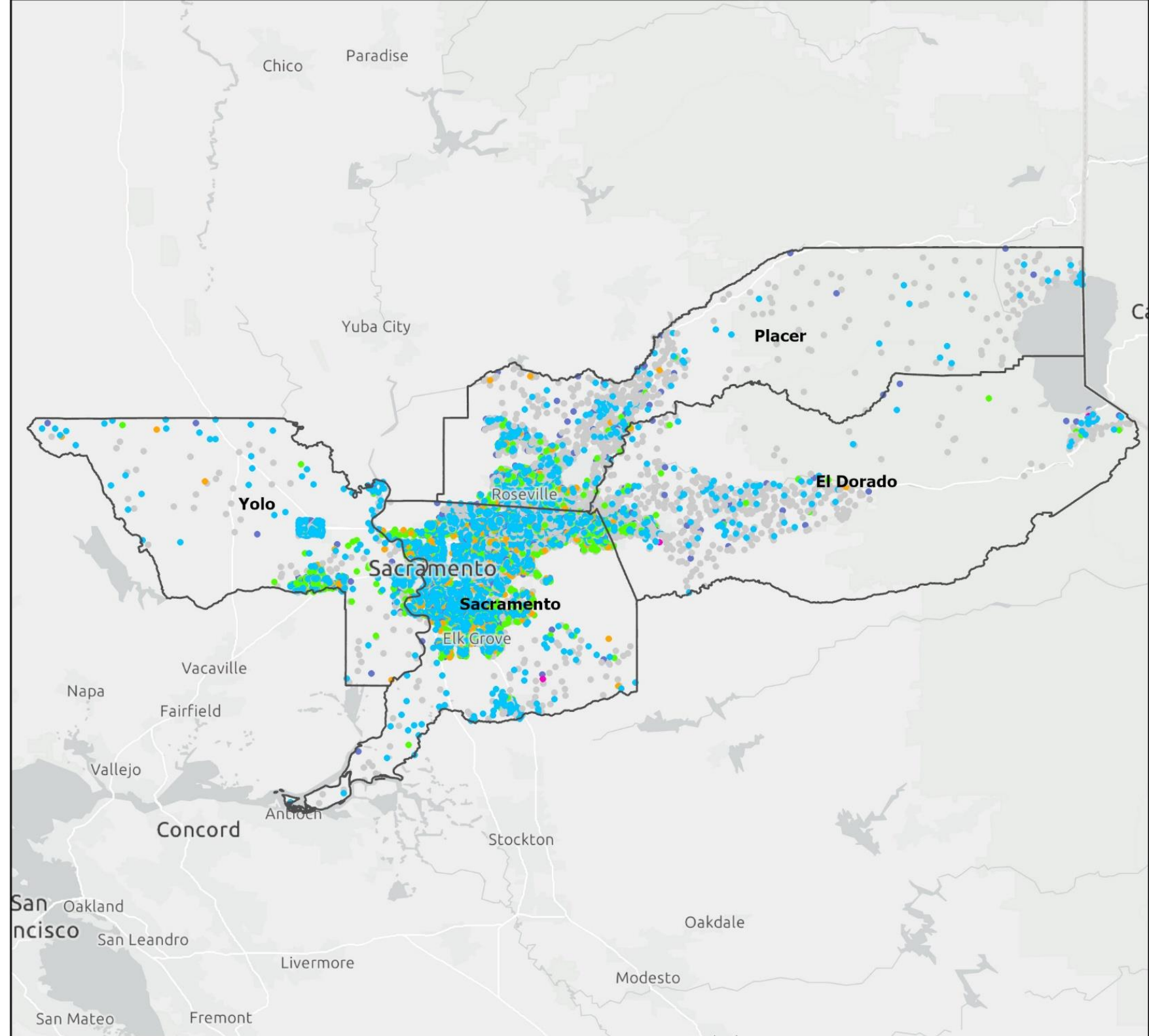


Sacramento MSA

Race and Ethnicity
by Census Tract, 2023

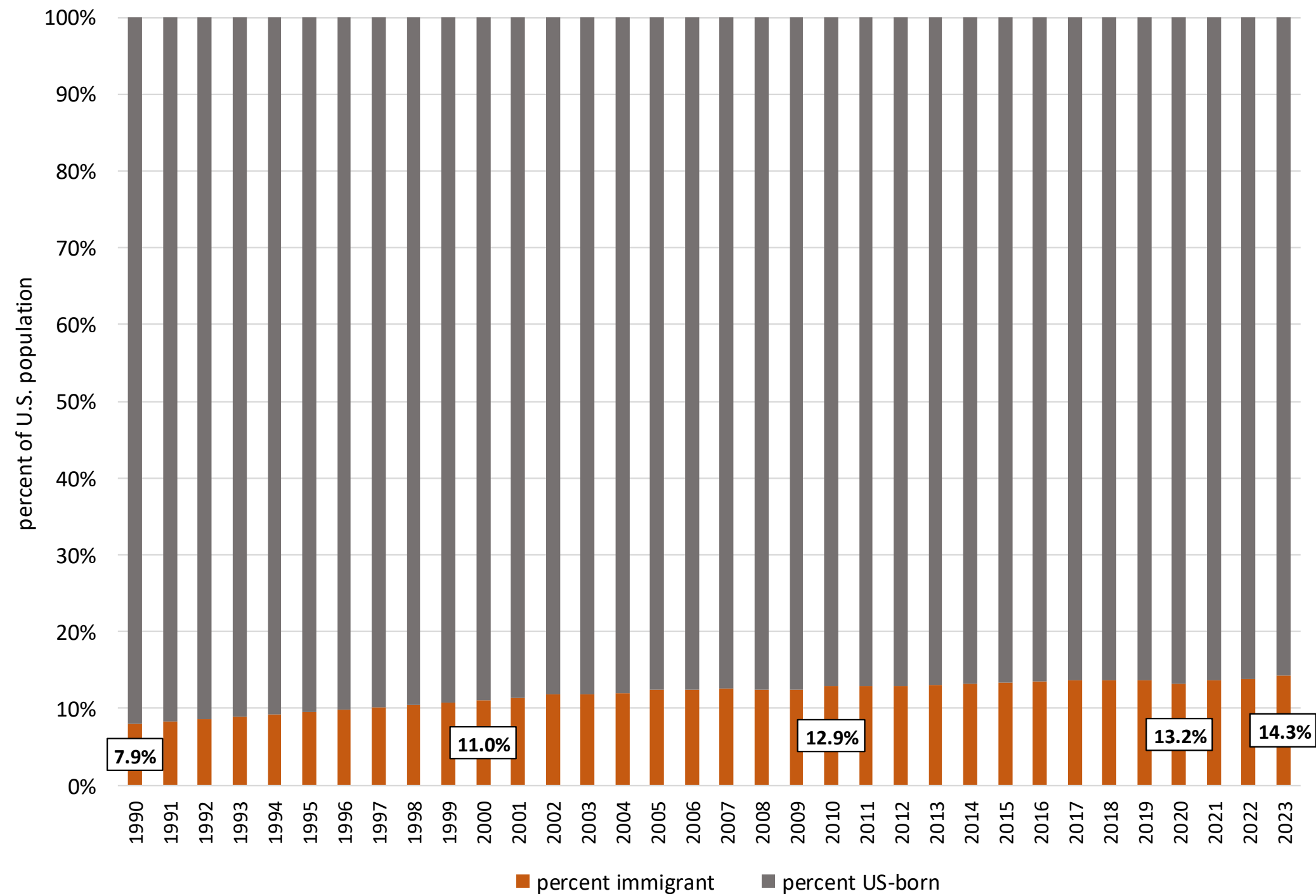
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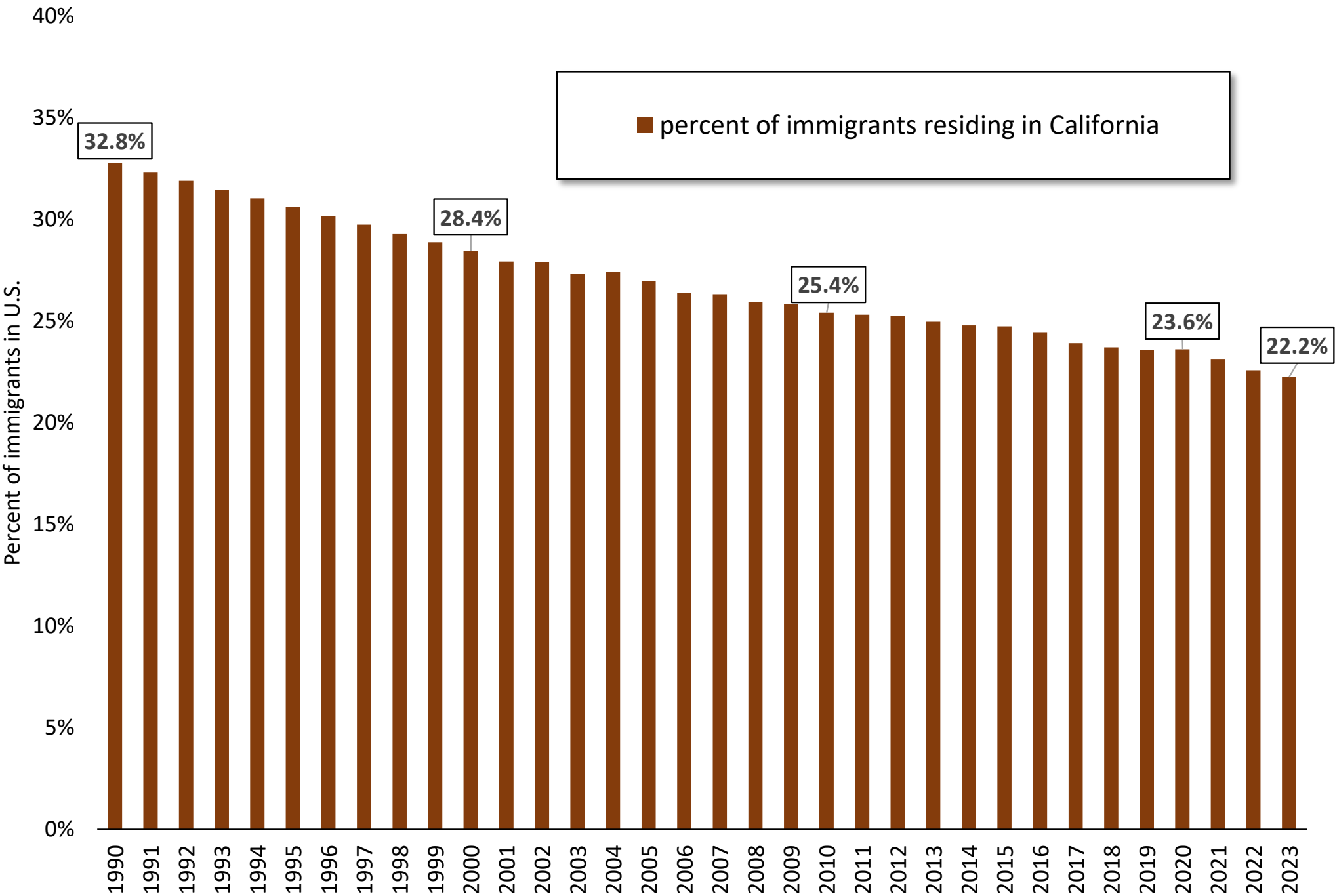
IMMIGRATION AS A DRIVER?

A Growing Immigrant Share of America?

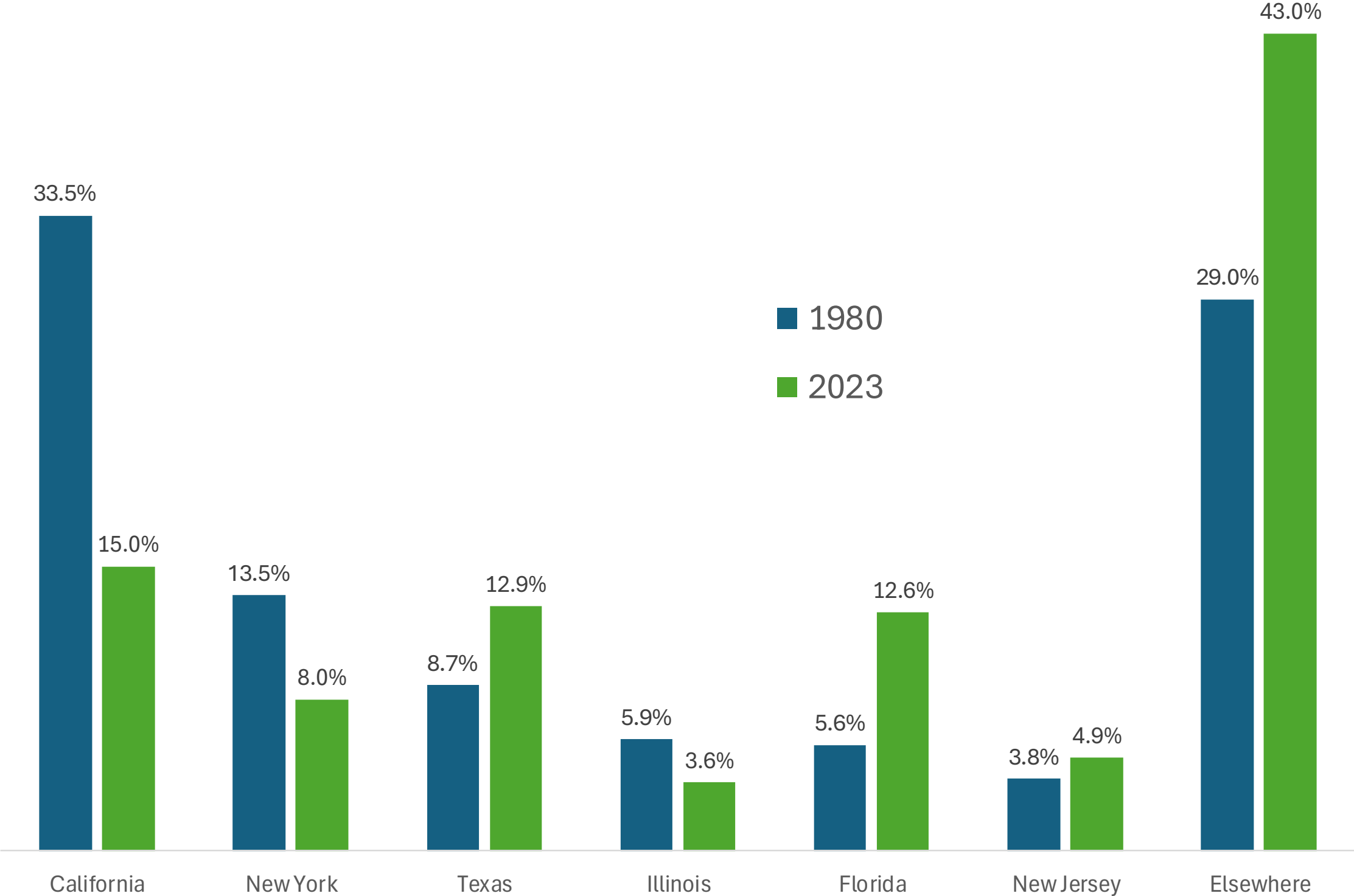


SHIFTING LOCALE OF IMMIGRANTS

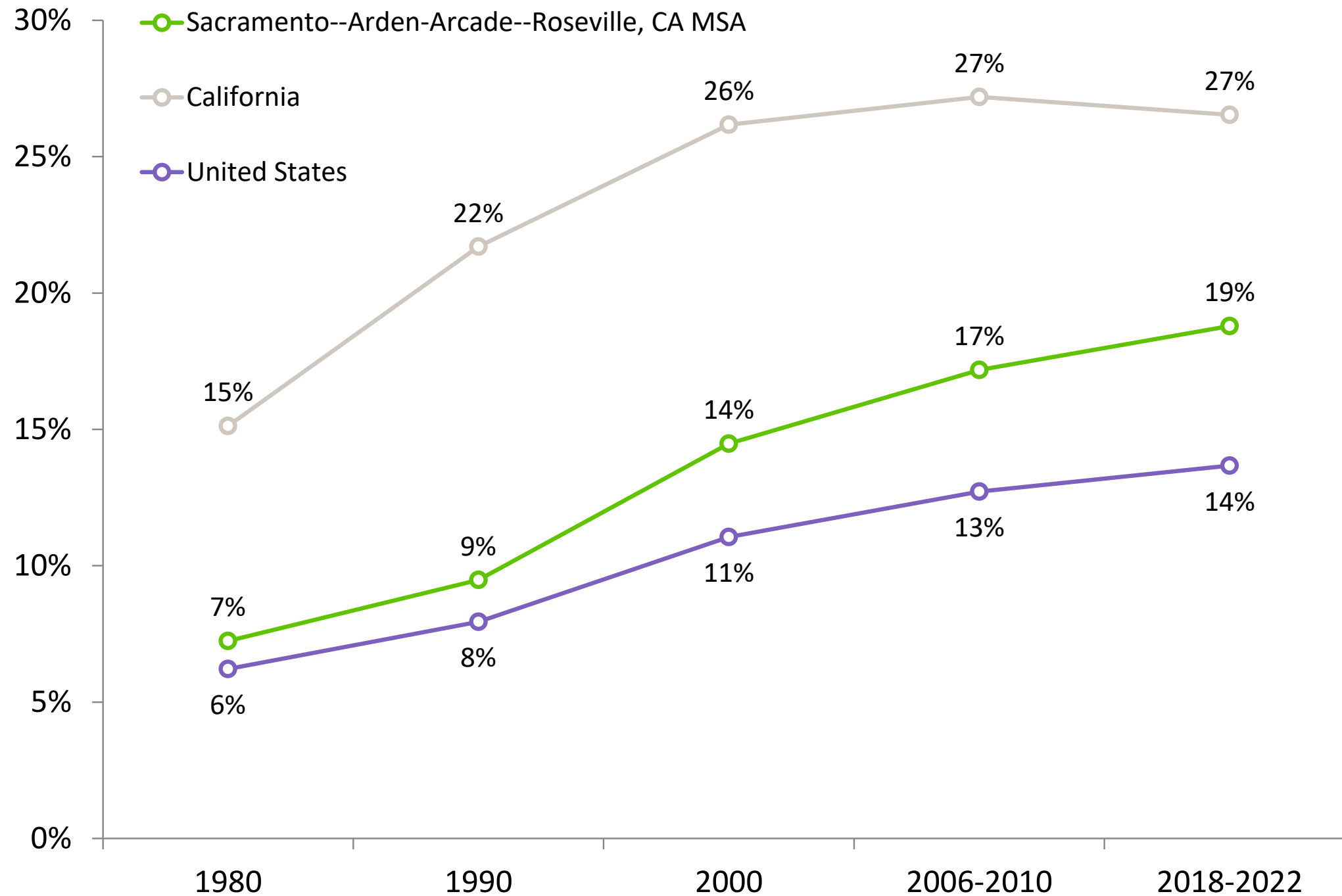
It's Not Just the Golden State . . .



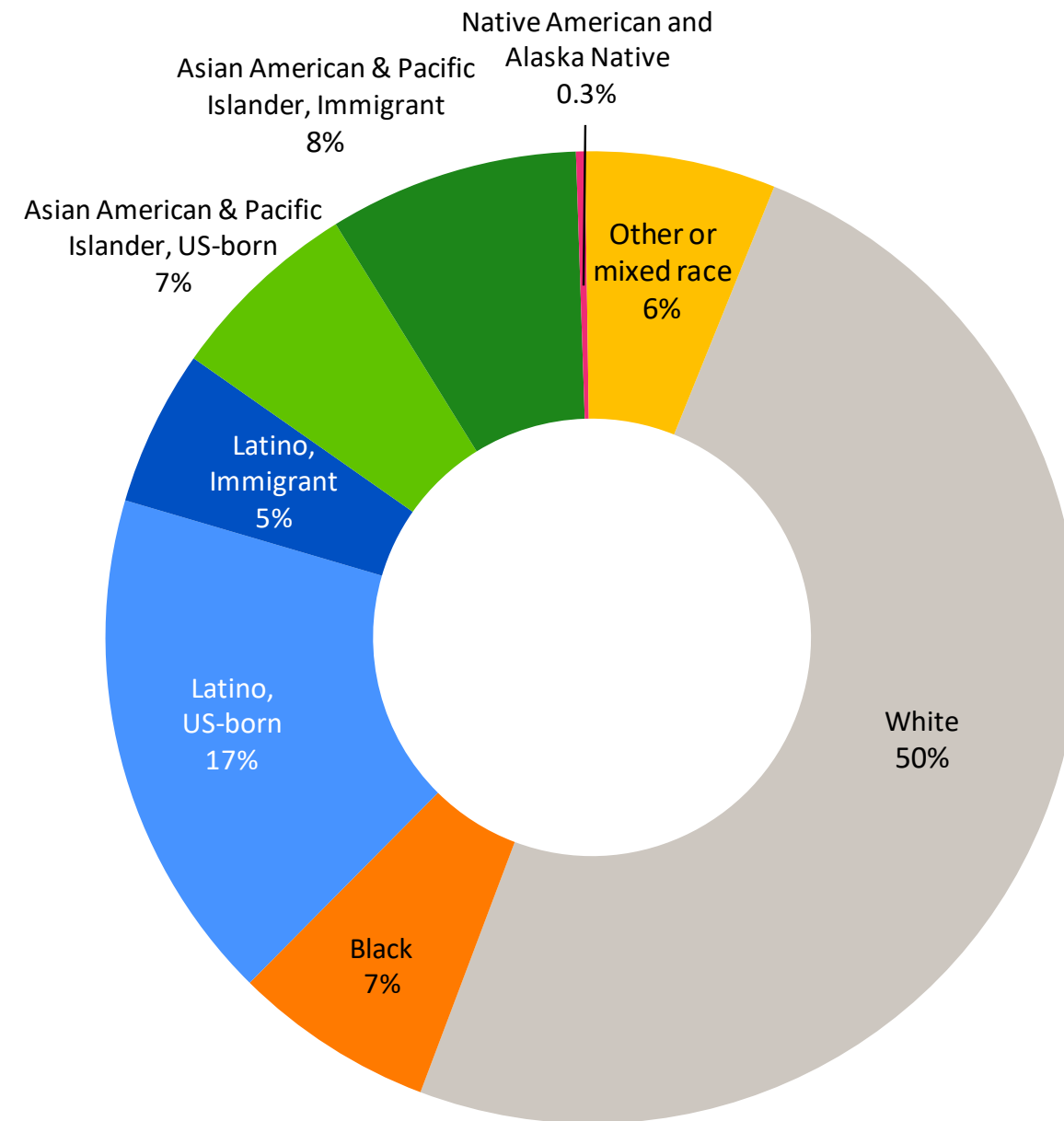
Share of the Nation's Immigrants Who Arrived in the Last Five Years, 1980 and 2023



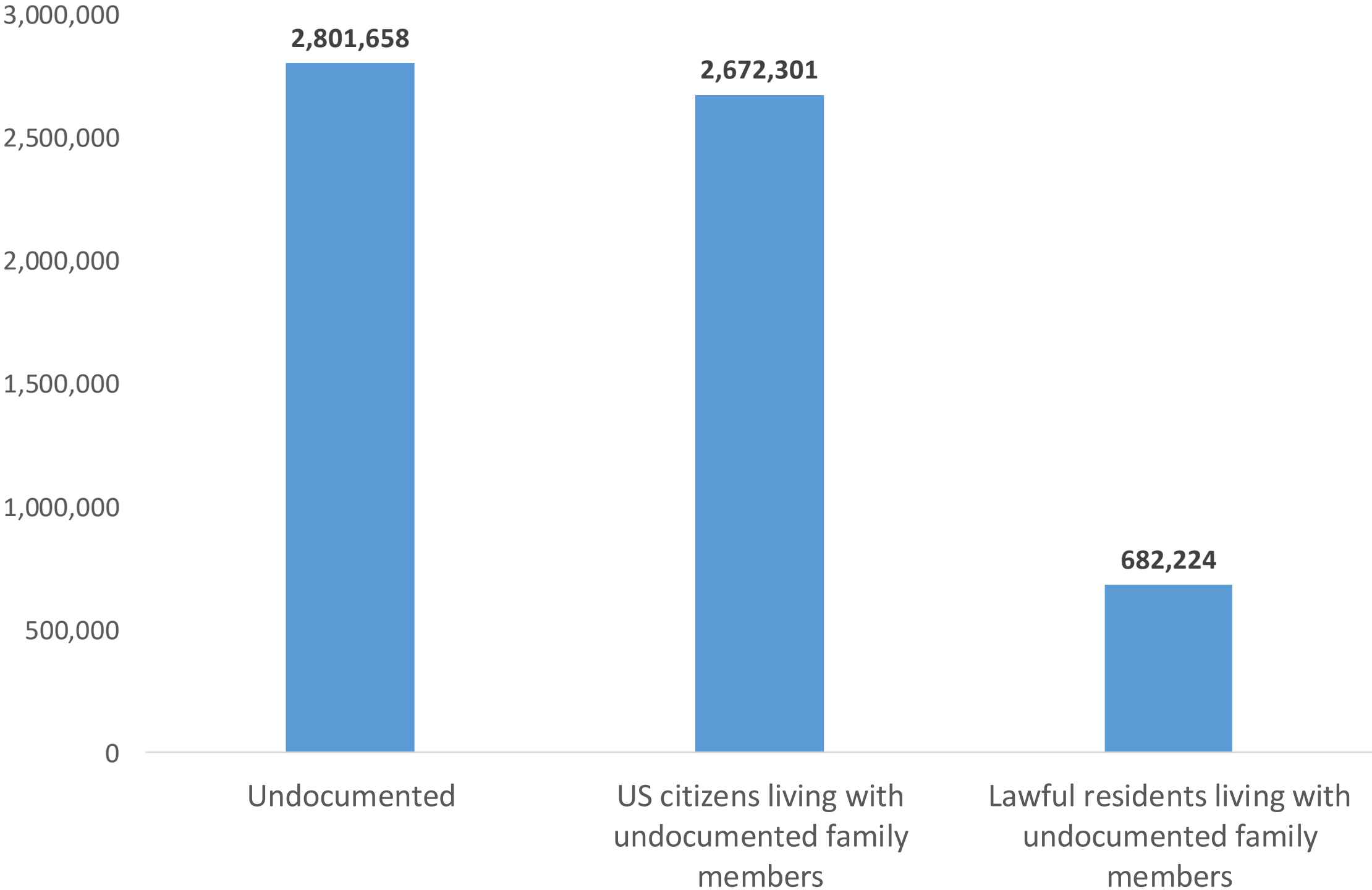
Percent Foreign Born
United States, California, and Sacramento--Arden-Arcade--Roseville, CA MSA



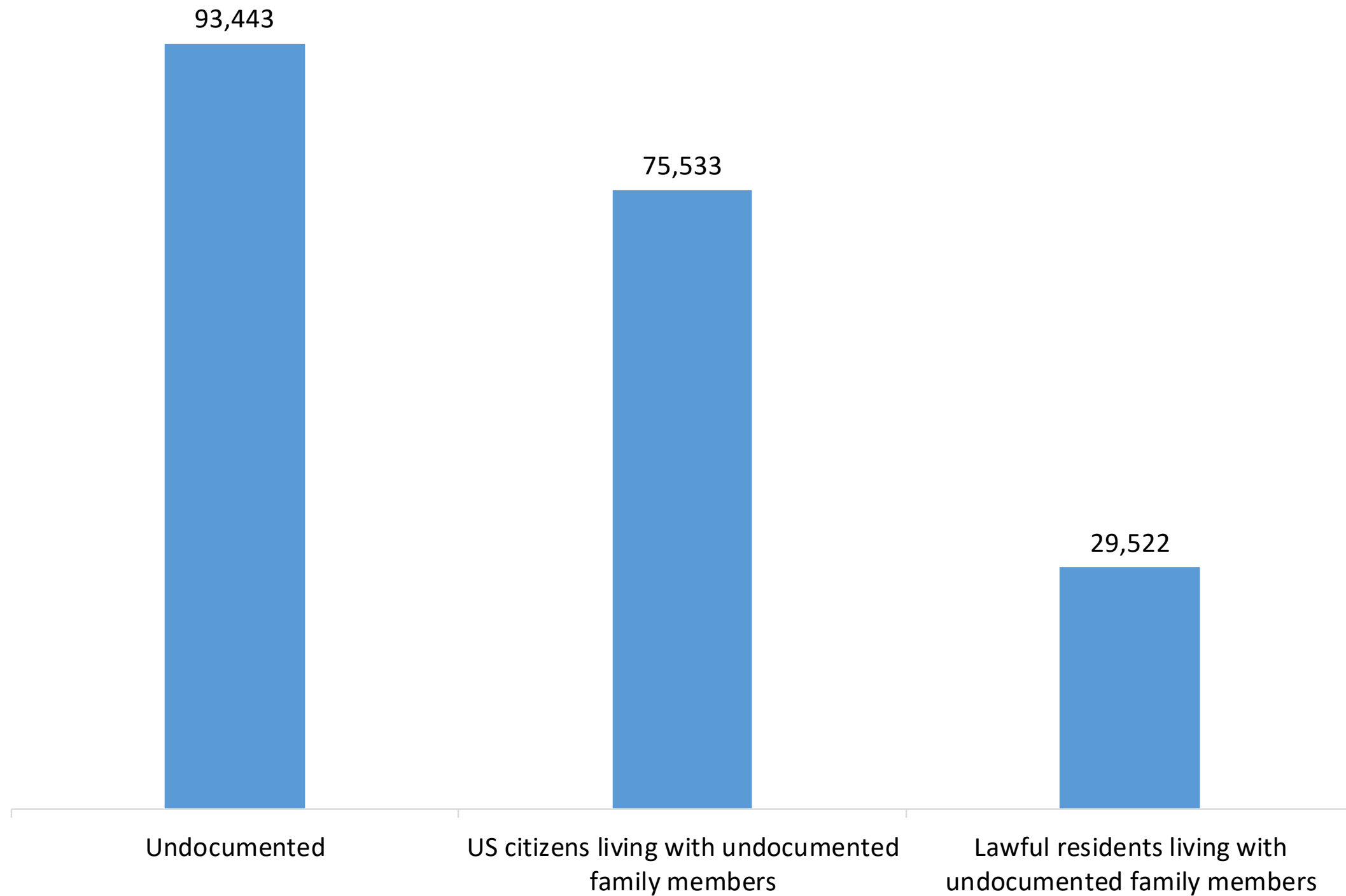
Race/Ethnicity by Nativity,
Sacramento--Arden-Arcade--Roseville, CA MSA, 2018-2022



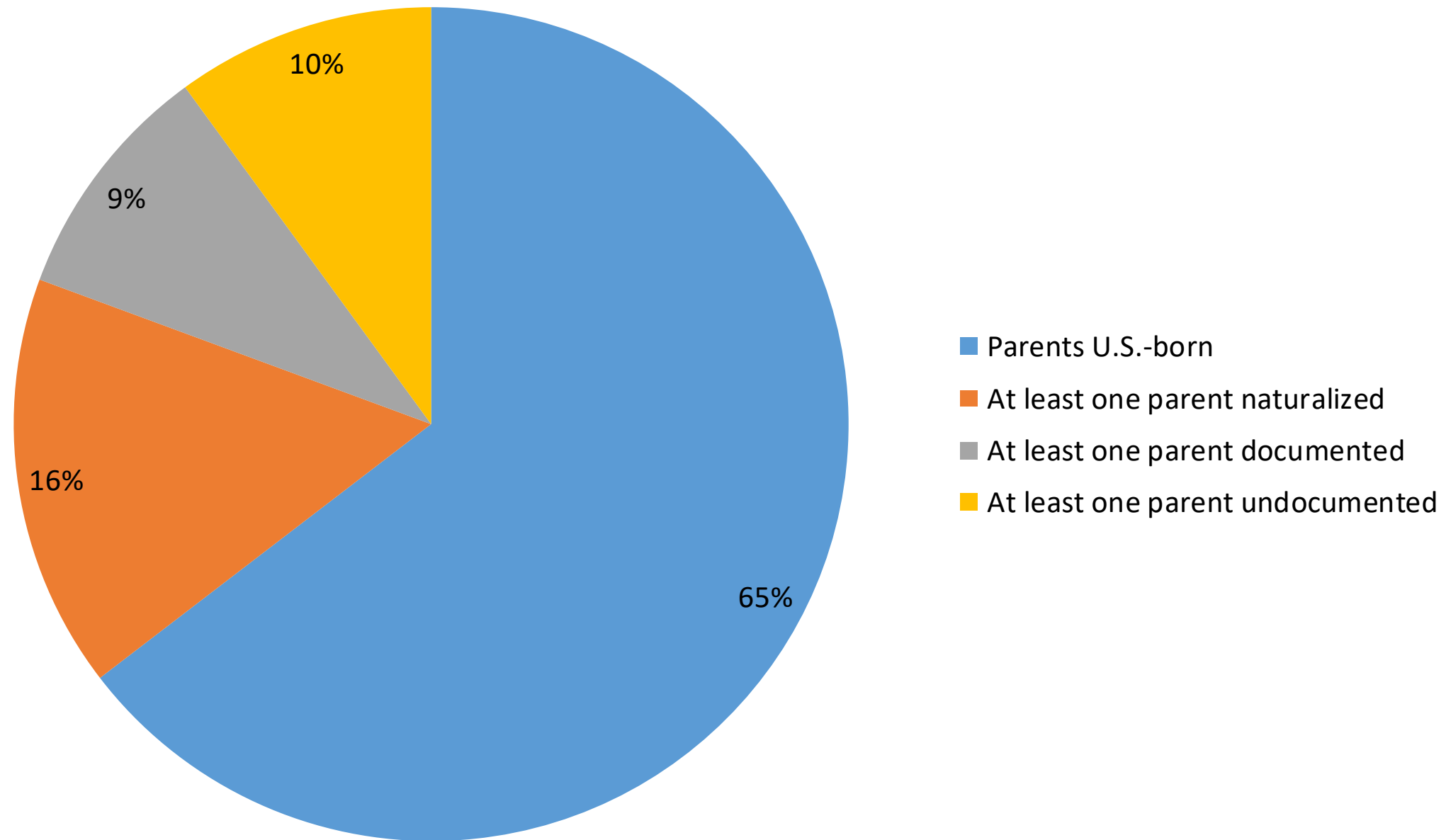
Mixed-status Families,
California, 2017-2023



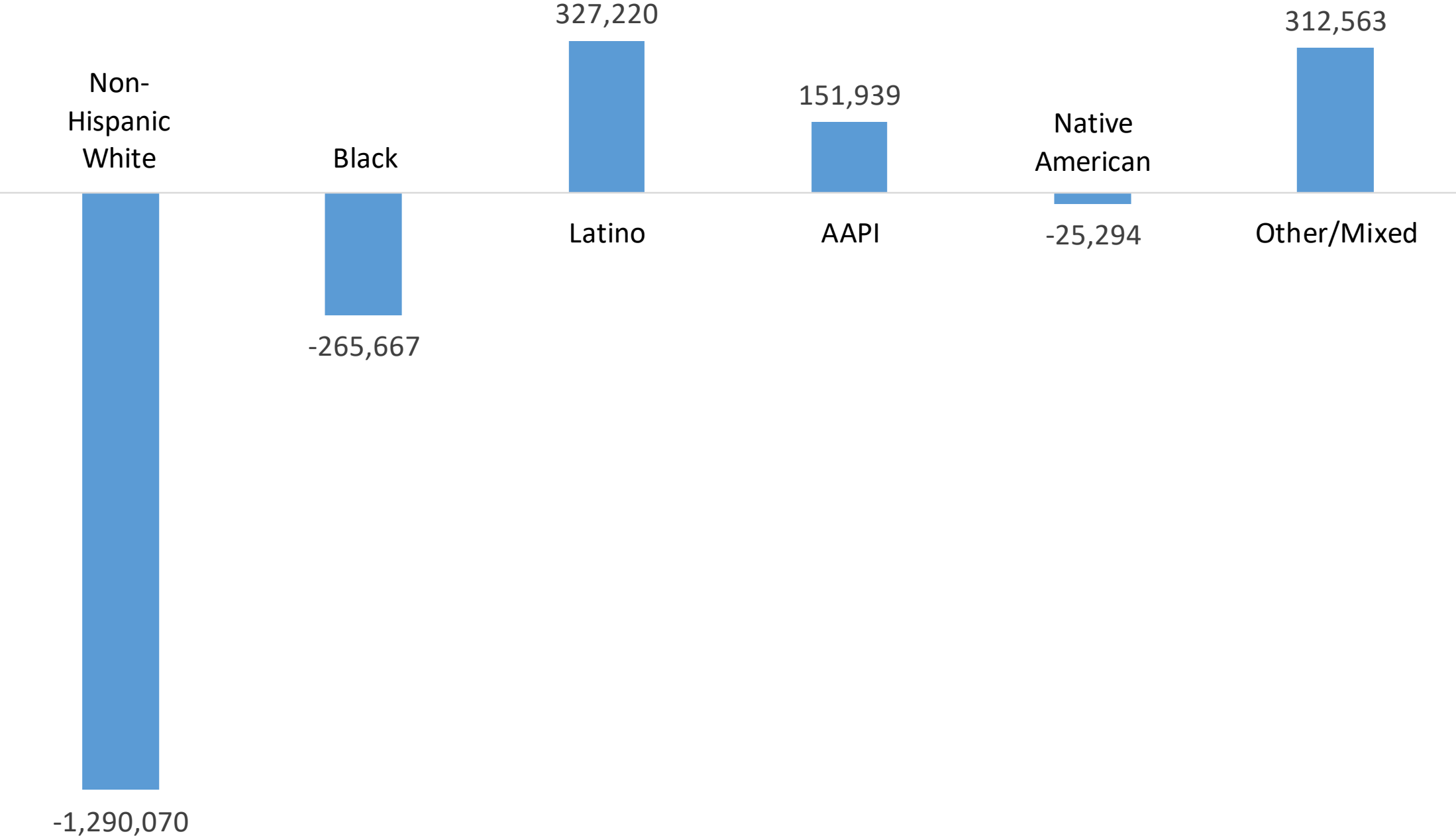
Mixed Status Families in Sacramento MSA, 2023



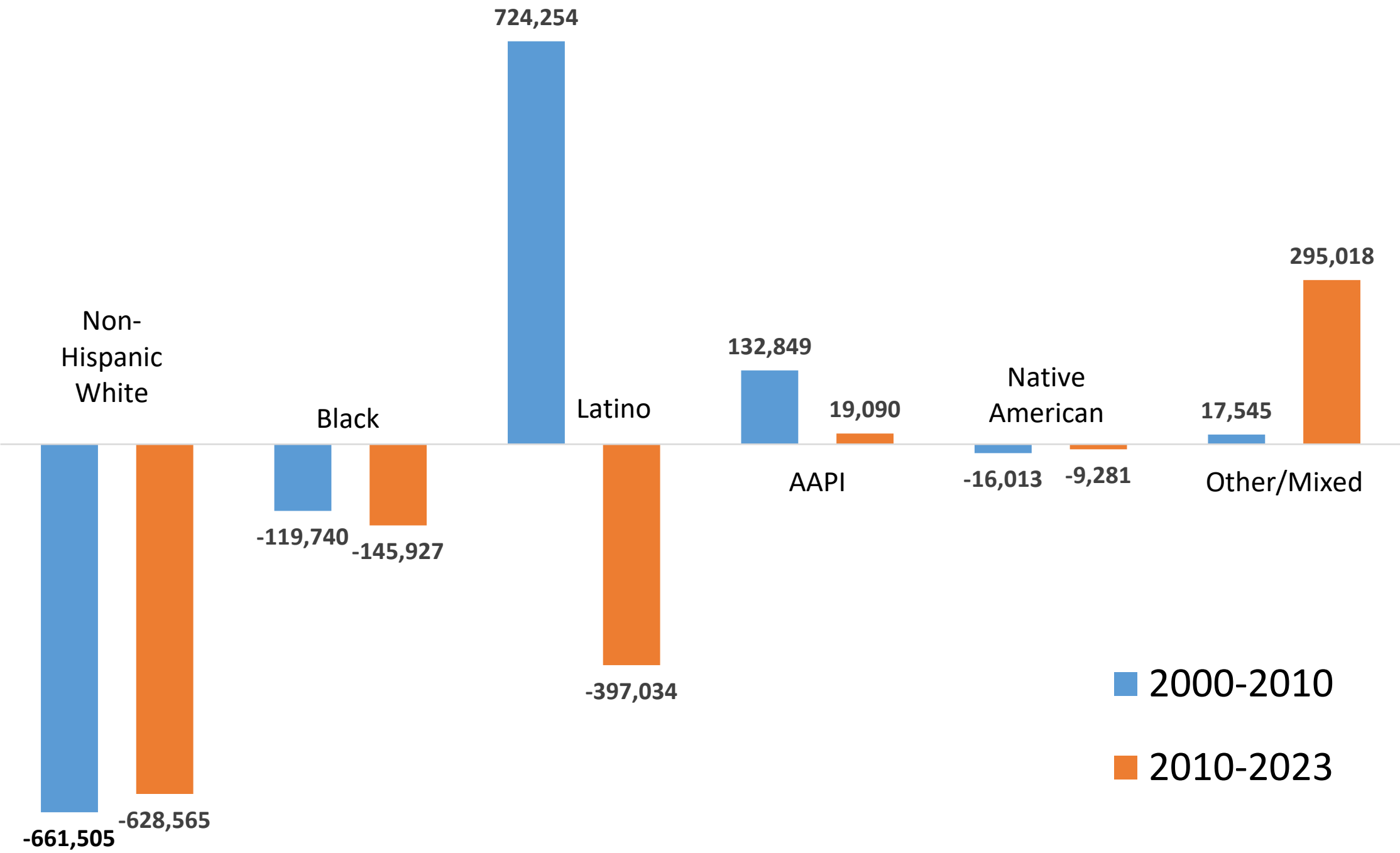
First 5 Population Share by Nativity/Status of Parents,
Sacramento MSA, 2023



Change in Youth Population (<18), 2000-2023, California,
by Race/Ethnicity

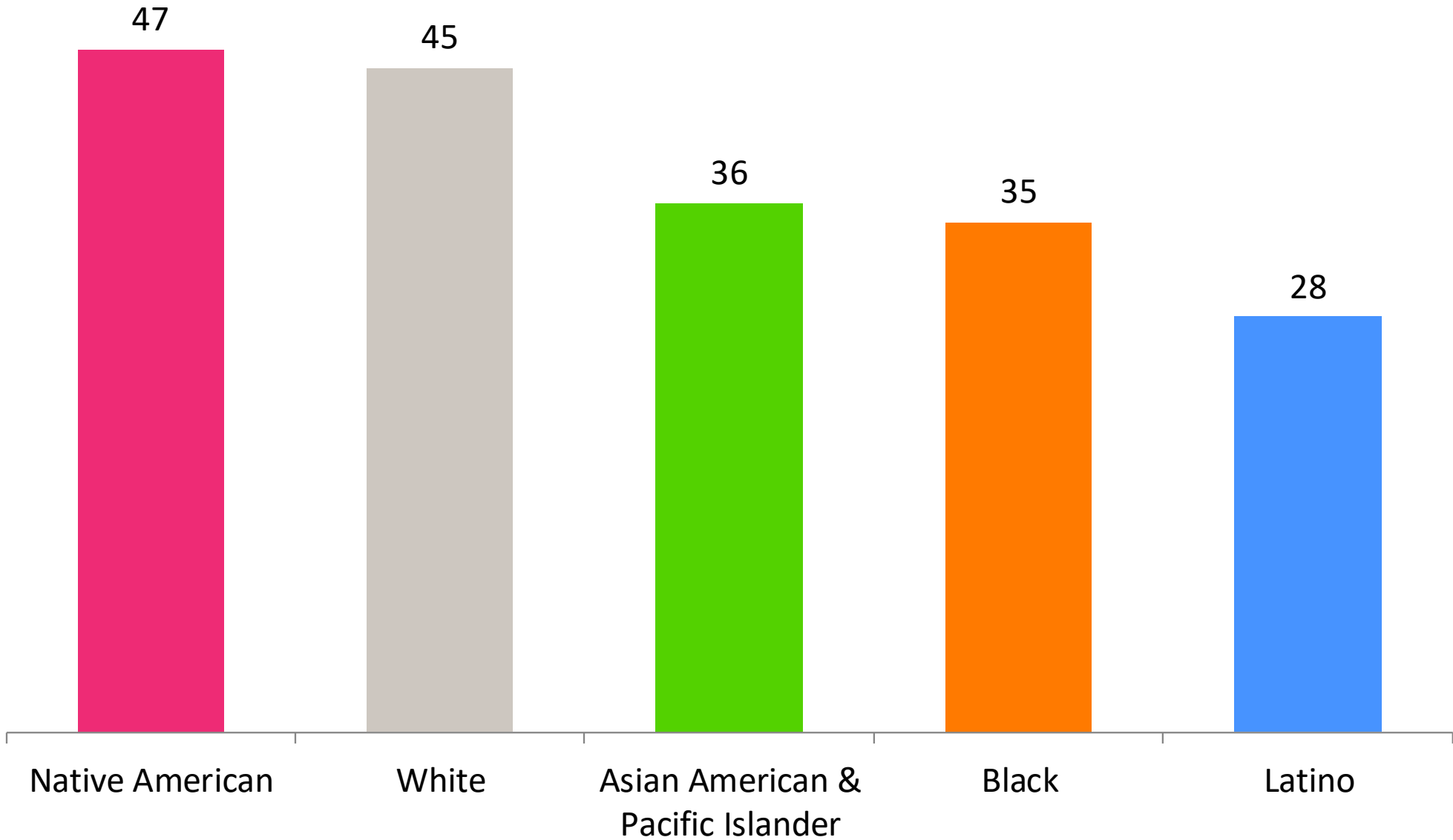


Change in Youth Population (<18), 2000-2010, 2010-2023,
California, by Race/Ethnicity

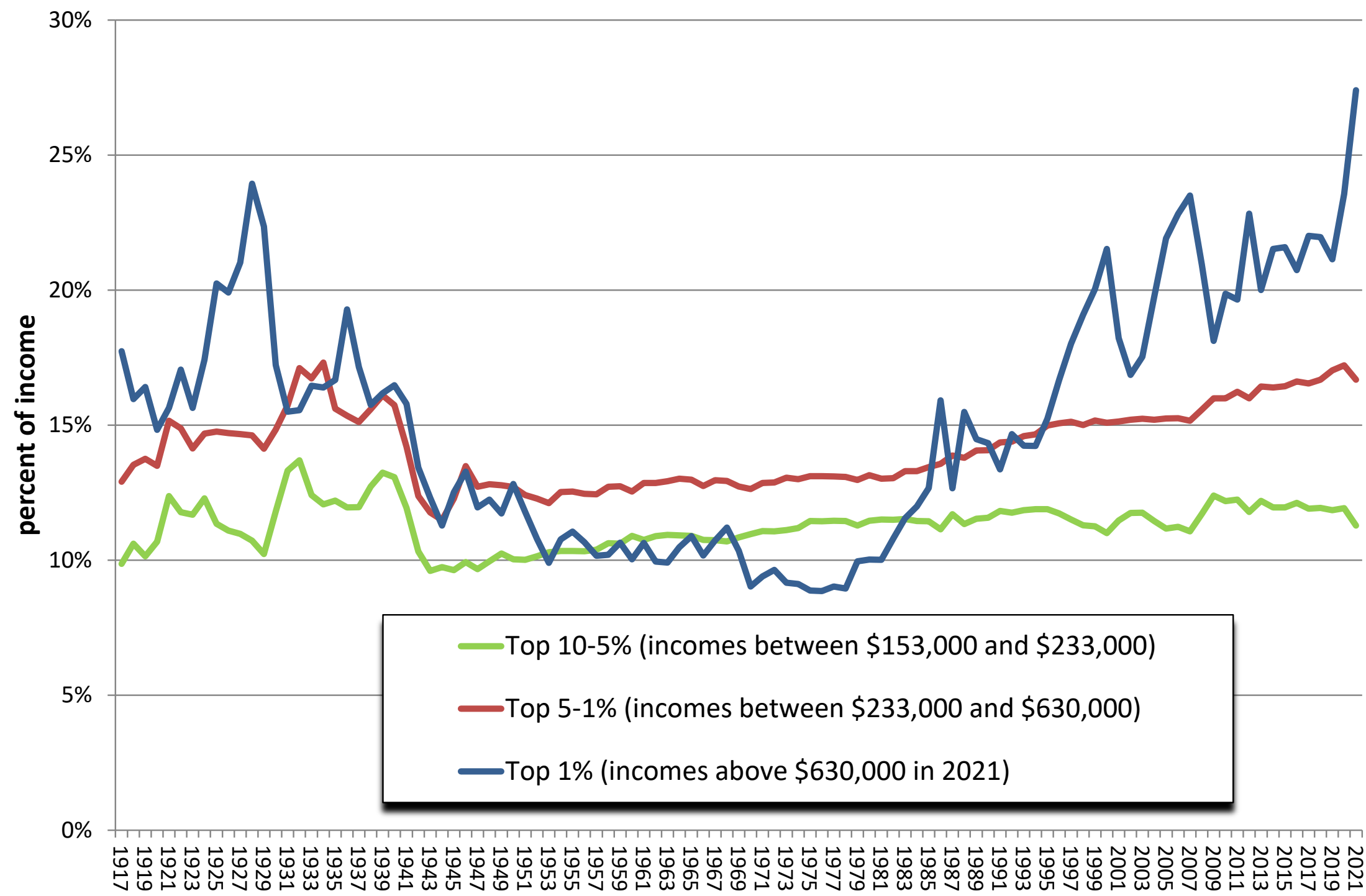


THE RACIAL GENERATION GAP

Median Age by Race/Ethnicity
Sacramento--Arden-Arcade--Roseville, CA MSA, 2018-2022

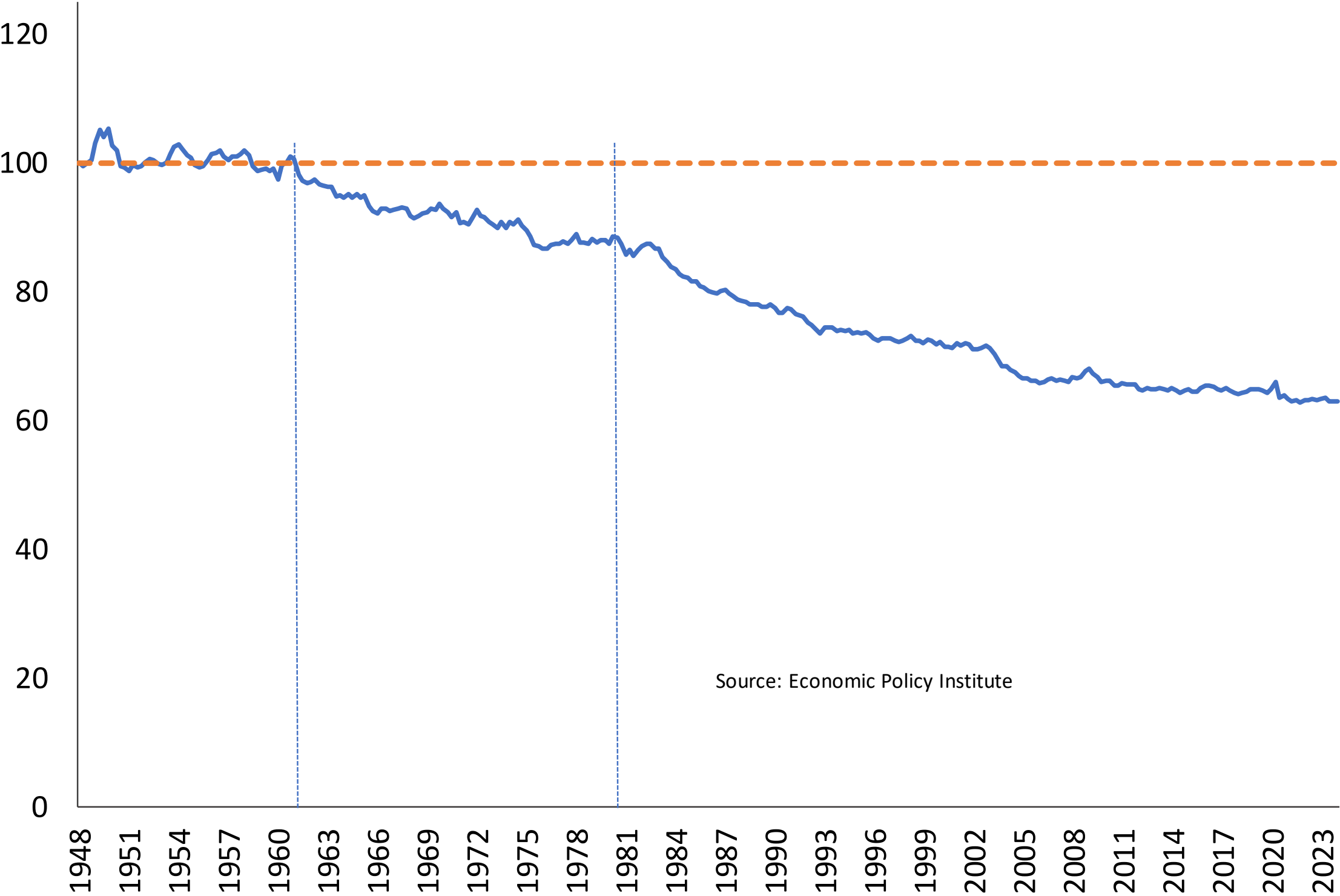


Income Distribution in the U.S., 1917-2021



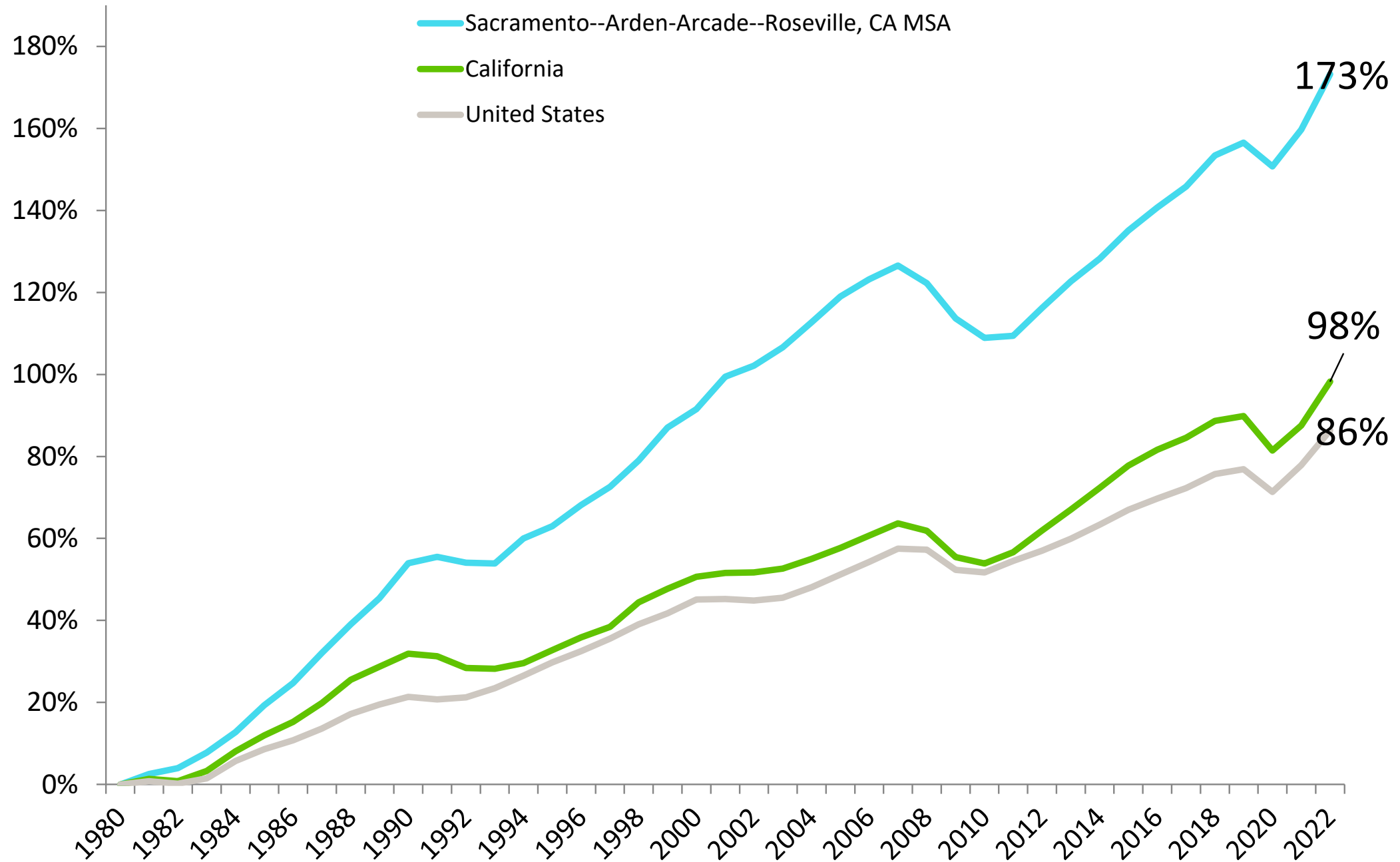
Source: Emmanuel Saez, *Striking It Richer: The Evolution of Top Incomes in the United States* (Update : February 2023).

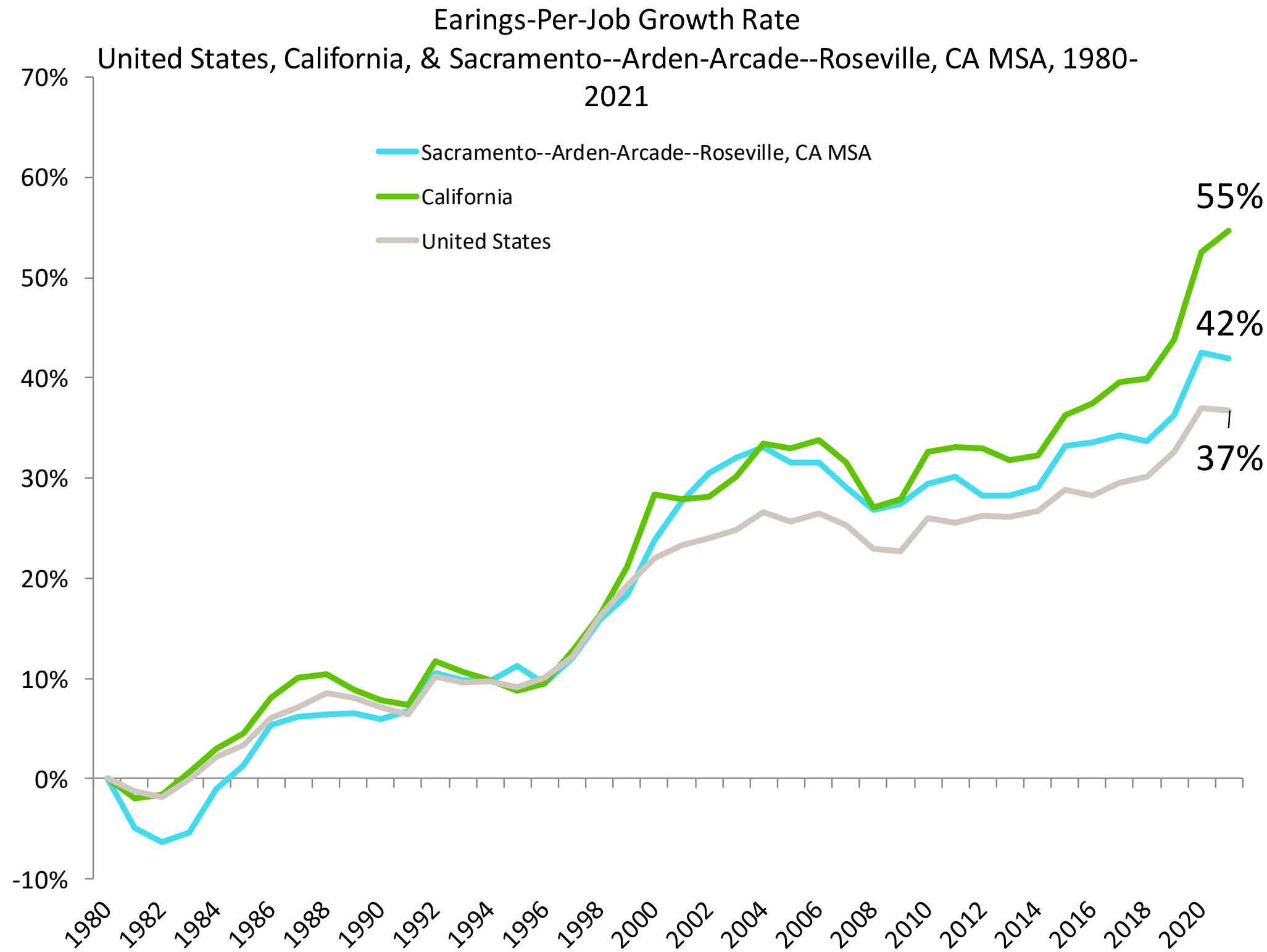
Ratio of Compensation to Productivity, U.S., 1948-2024



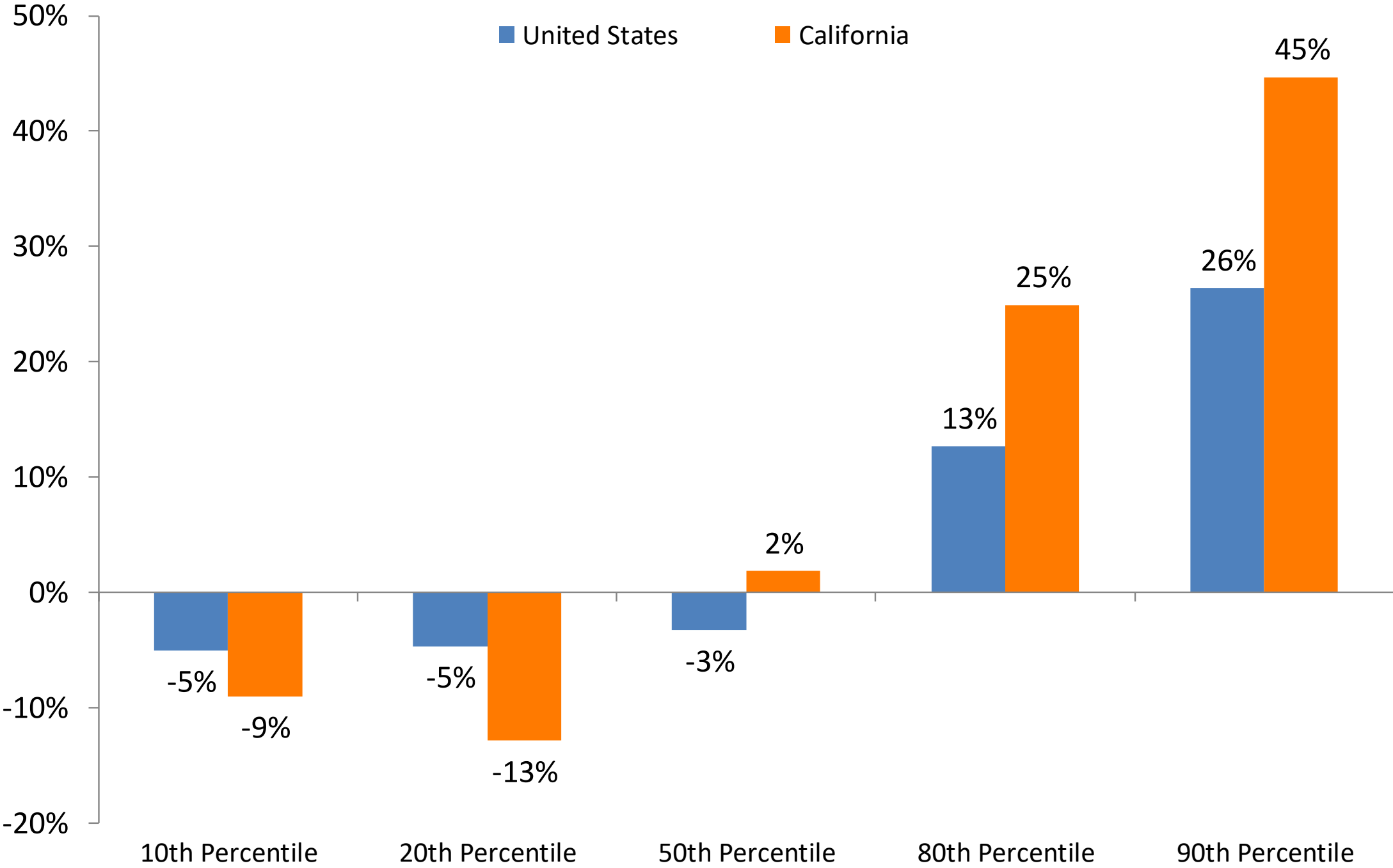
Job Growth

United States, California, & Sacramento--Arden-Arcade--Roseville, CA MSA, 1980-2022

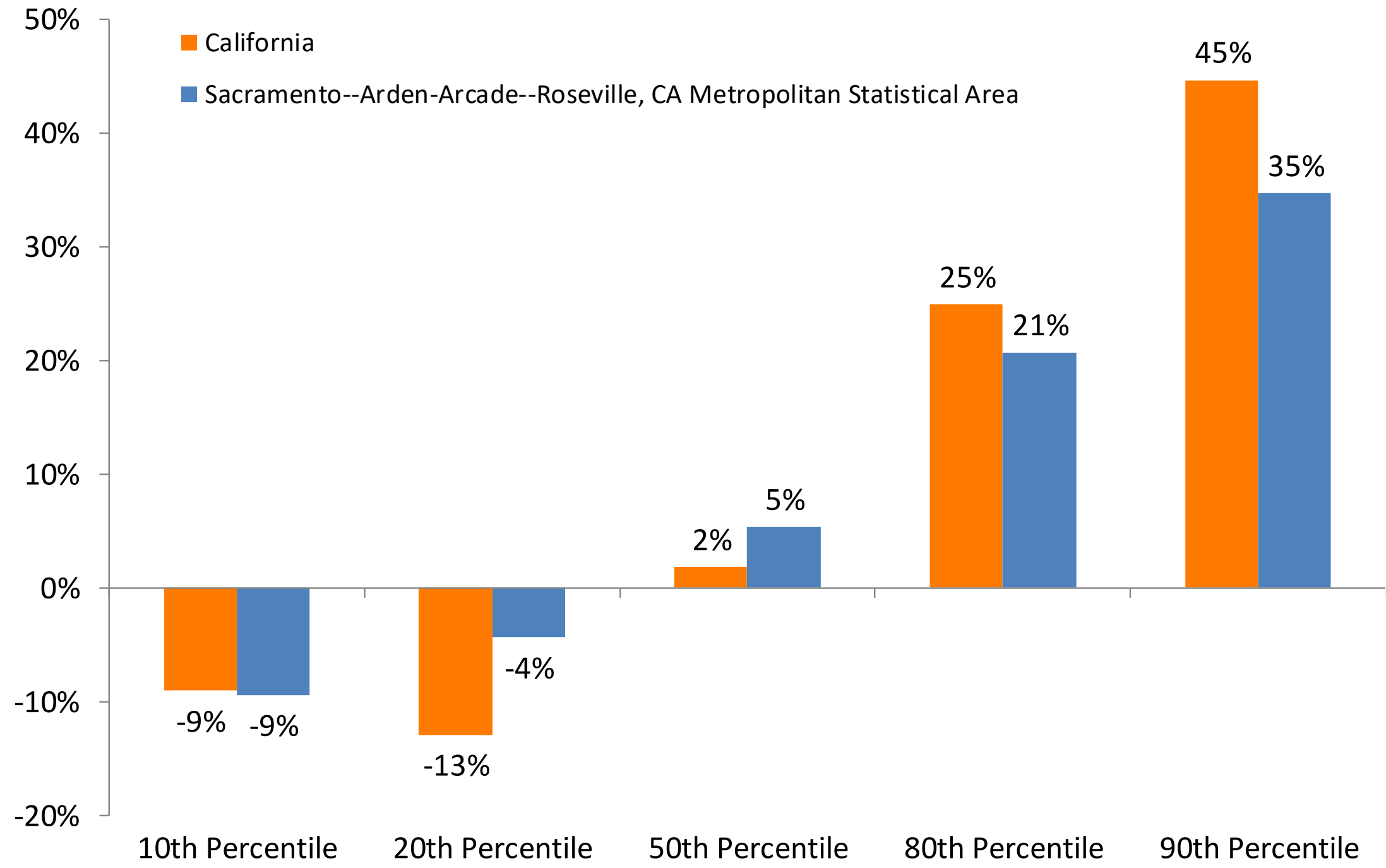




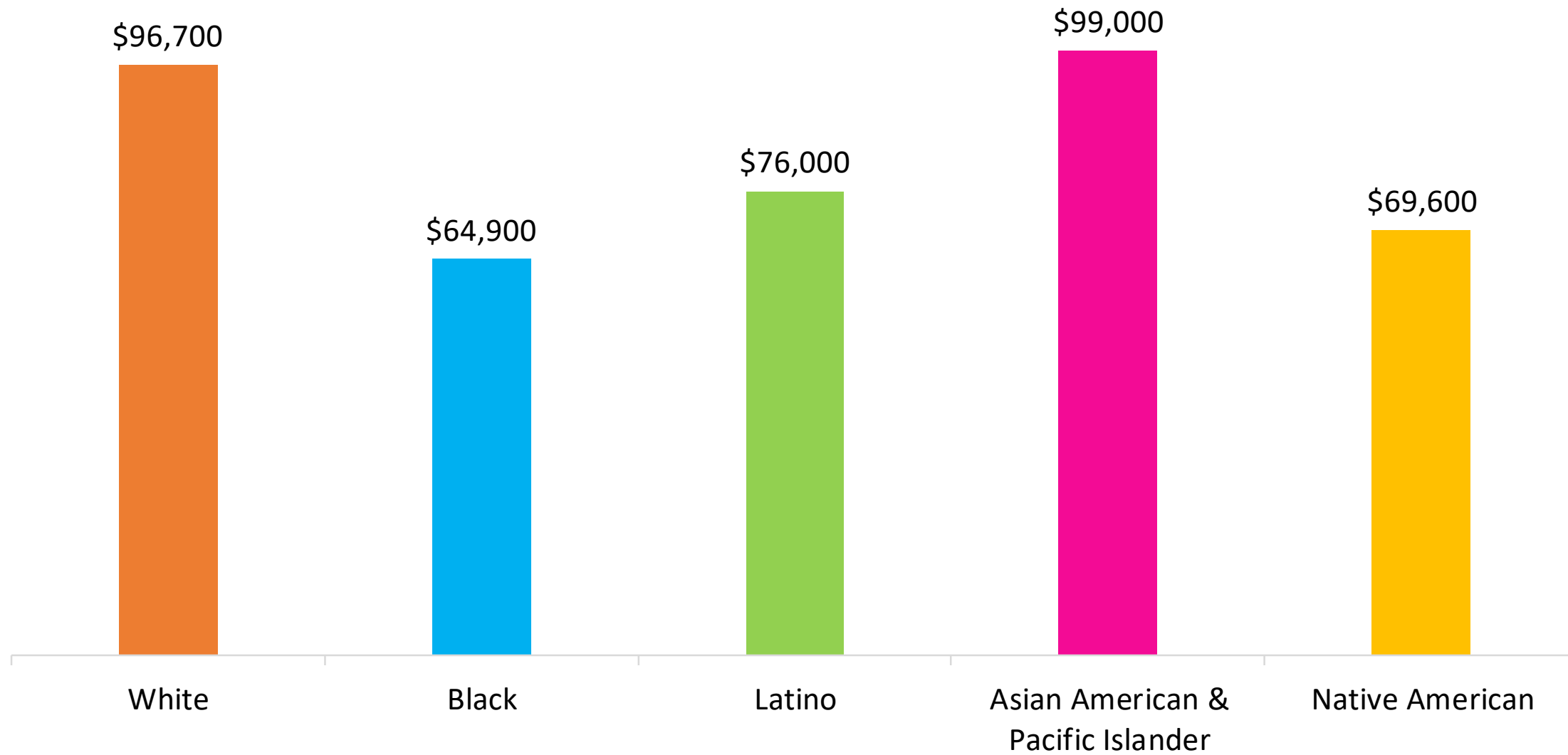
Real Income Growth by Percentile, Earned Income for Full-Time Workers 25-64
United States and California, 1980-2022



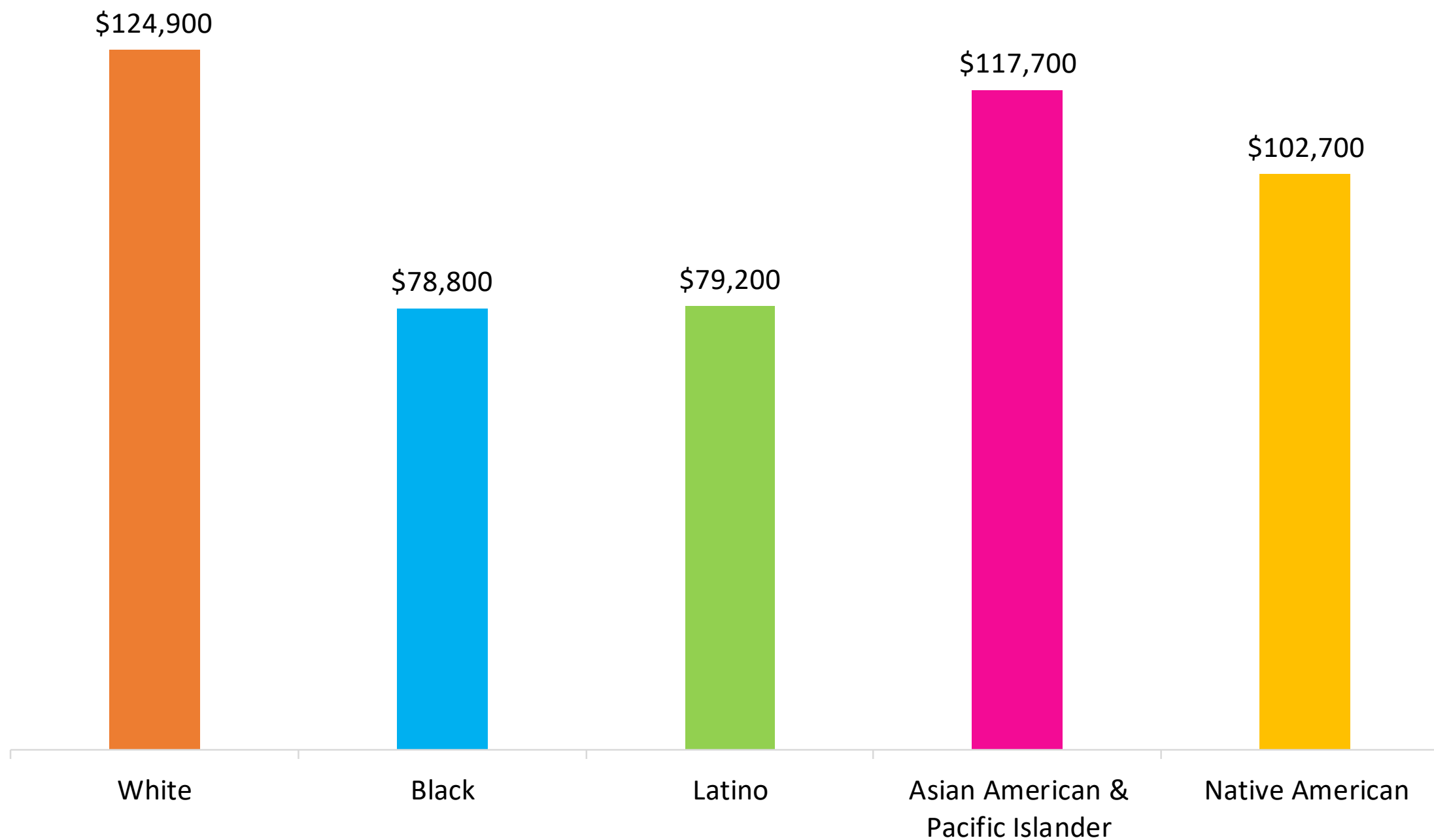
Real Income Growth by Percentile, Earned Income for Full-Time Workers 25-64
California and Sacramento--Arden-Arcade--Roseville, CA MSA, 1980-2022



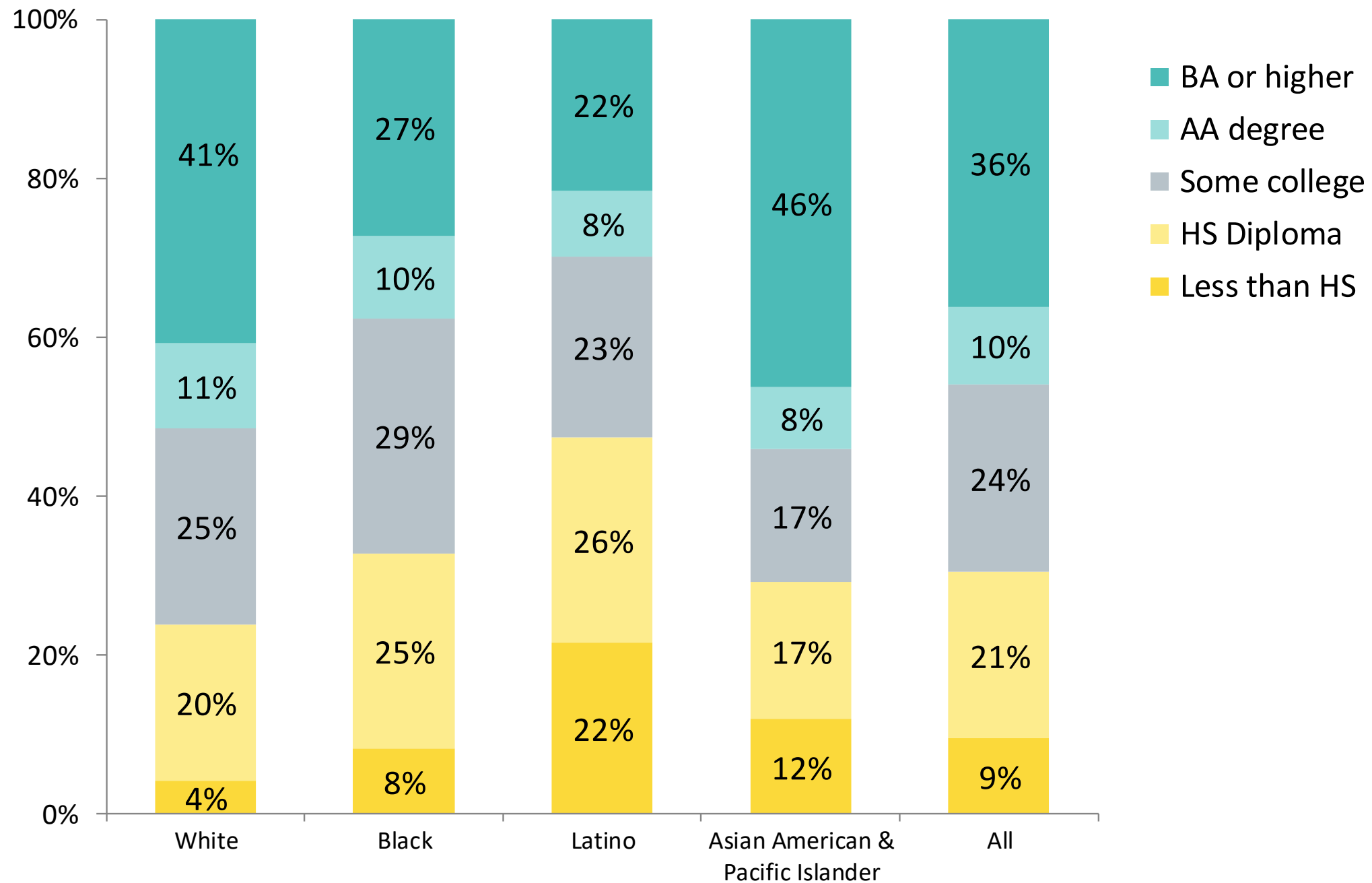
Median Household Income (in 2023 \$) by Race/Ethnicity,
Sacramento MSA, 2023



Median Household Income (in 2023 \$) with Children Under 5 by Race/Ethnicity,
Sacramento MSA, 2023

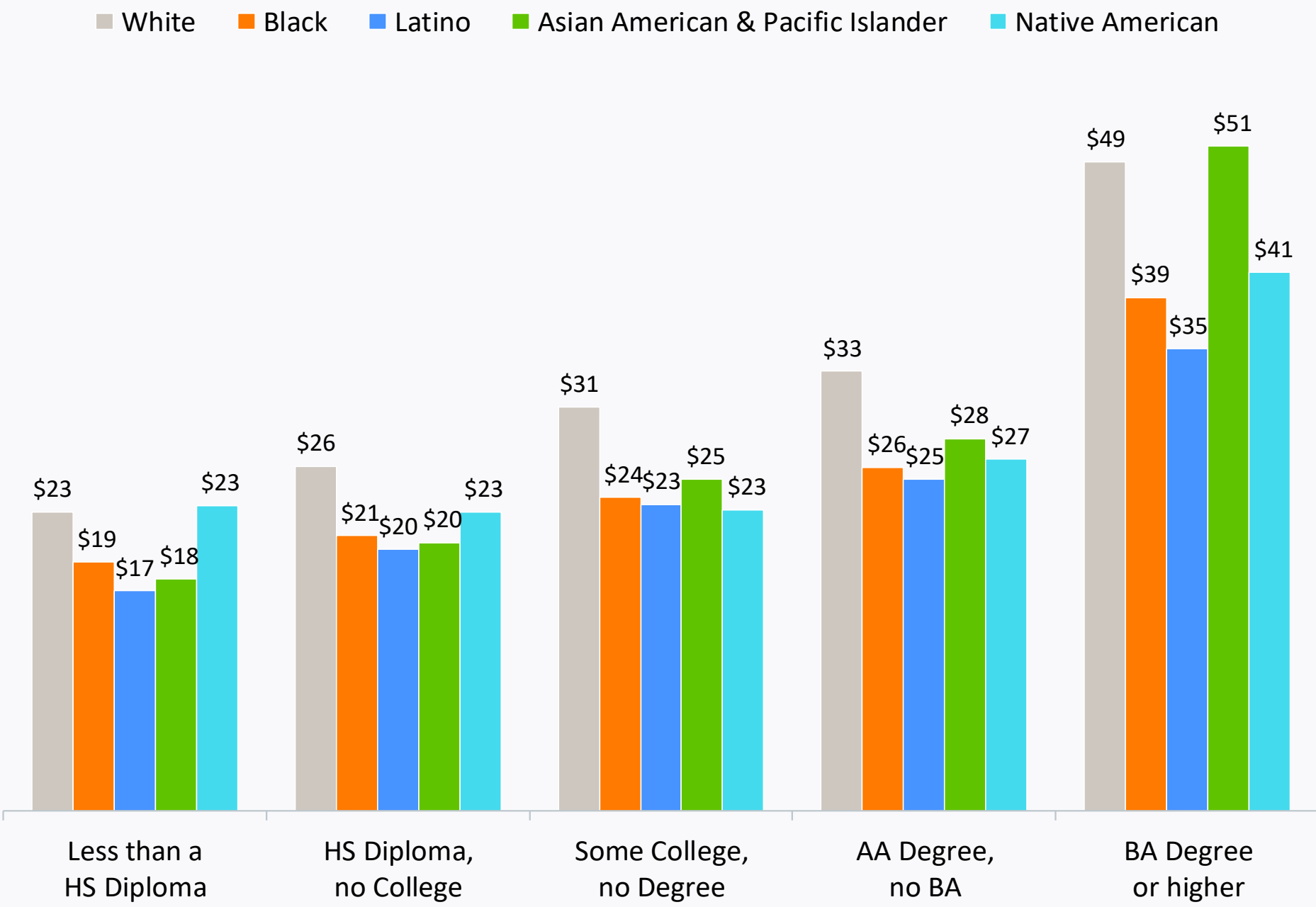


Educational Attainment (of Adults 25-64) by Race/Ethnicity
Sacramento--Arden-Arcade--Roseville, CA MSA, 2018-2022



IT'S MORE THAN EDUCATION . . .

Median wages by education level (2022 \$), ages 25-64
California, 2018-2022



WHAT'S NEEDED? A NEW TAKE ON RACE & IDENTITY



Data-oriented

Forward-looking

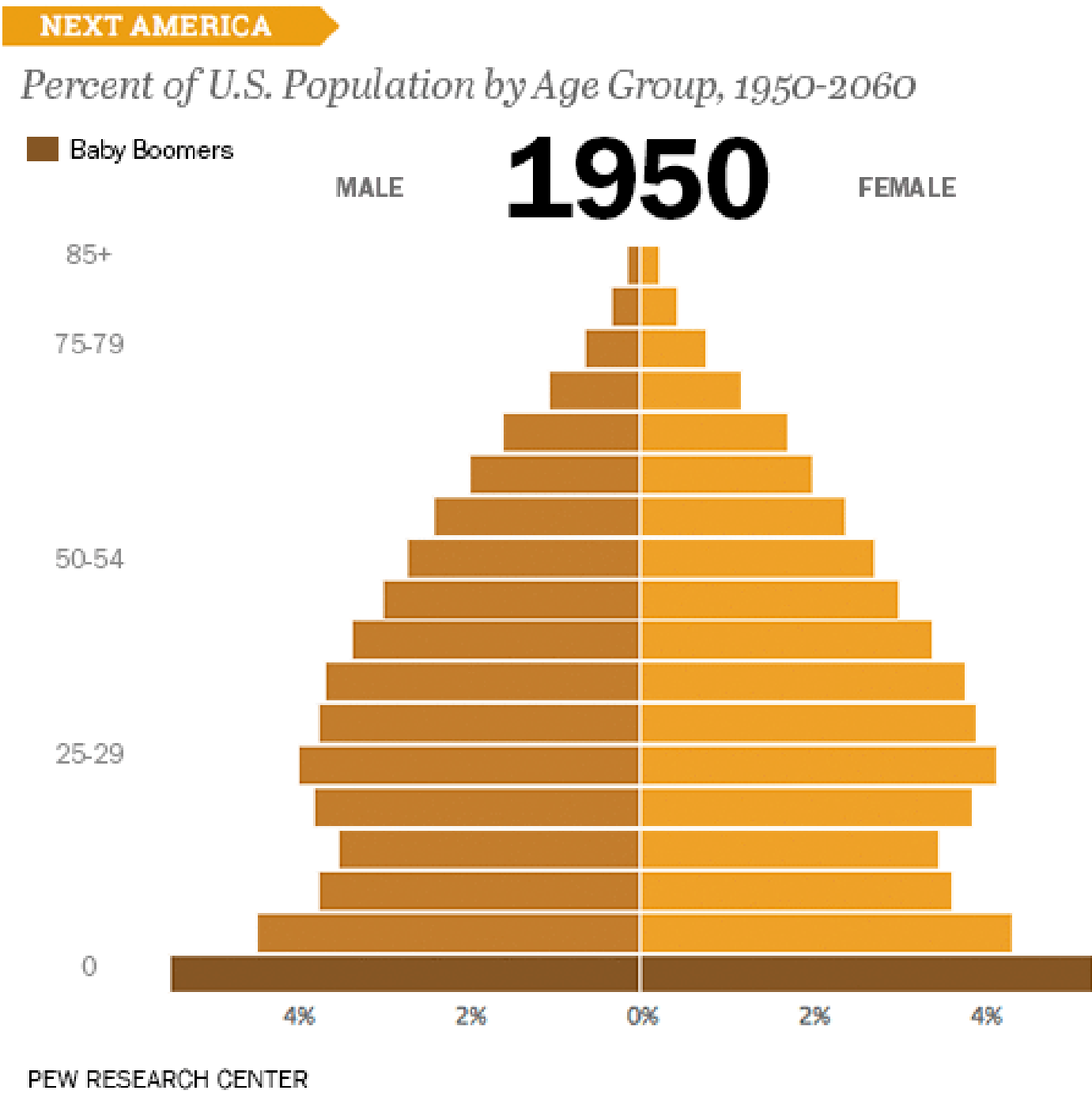
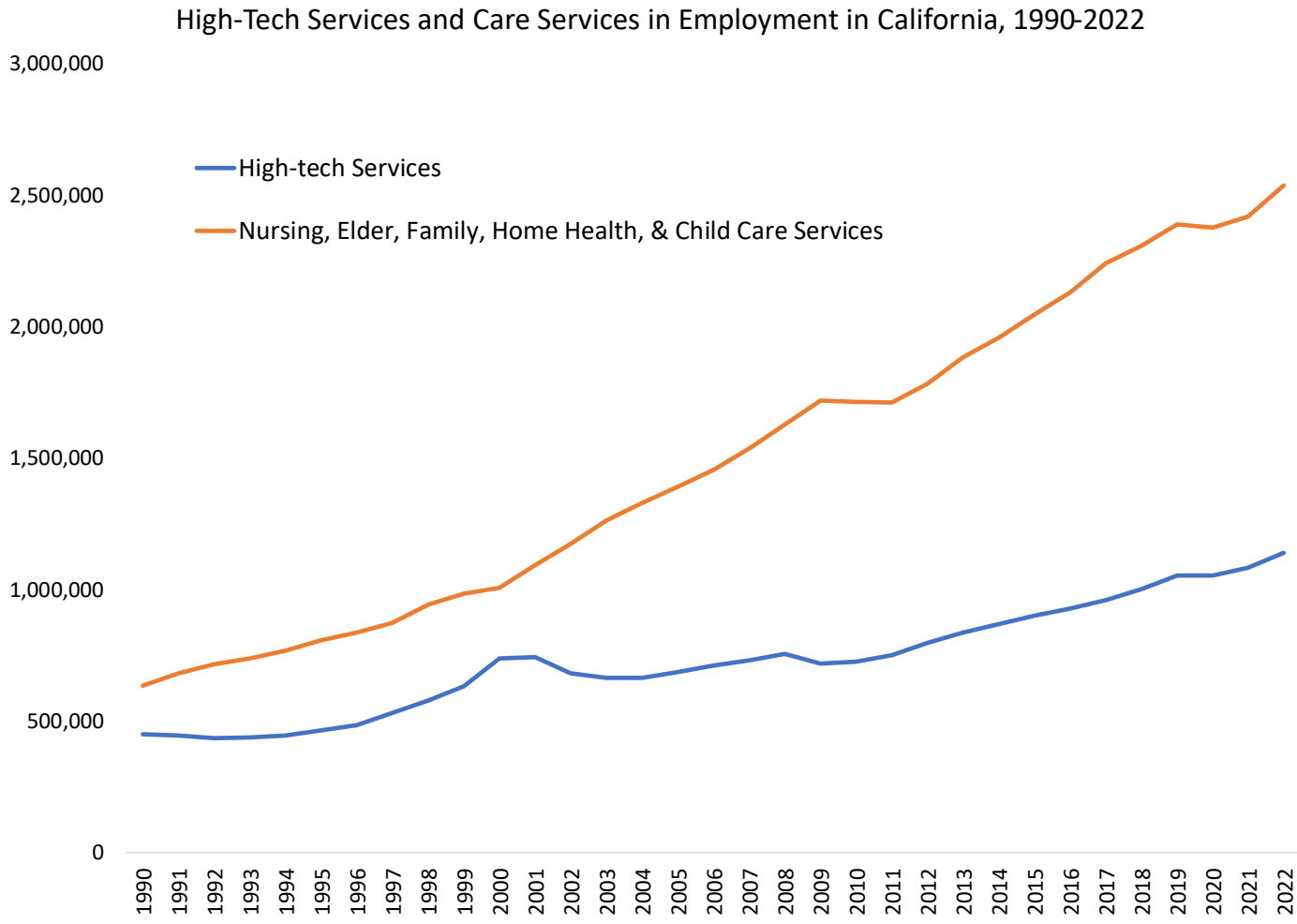
Multiple selves

Face-to-face

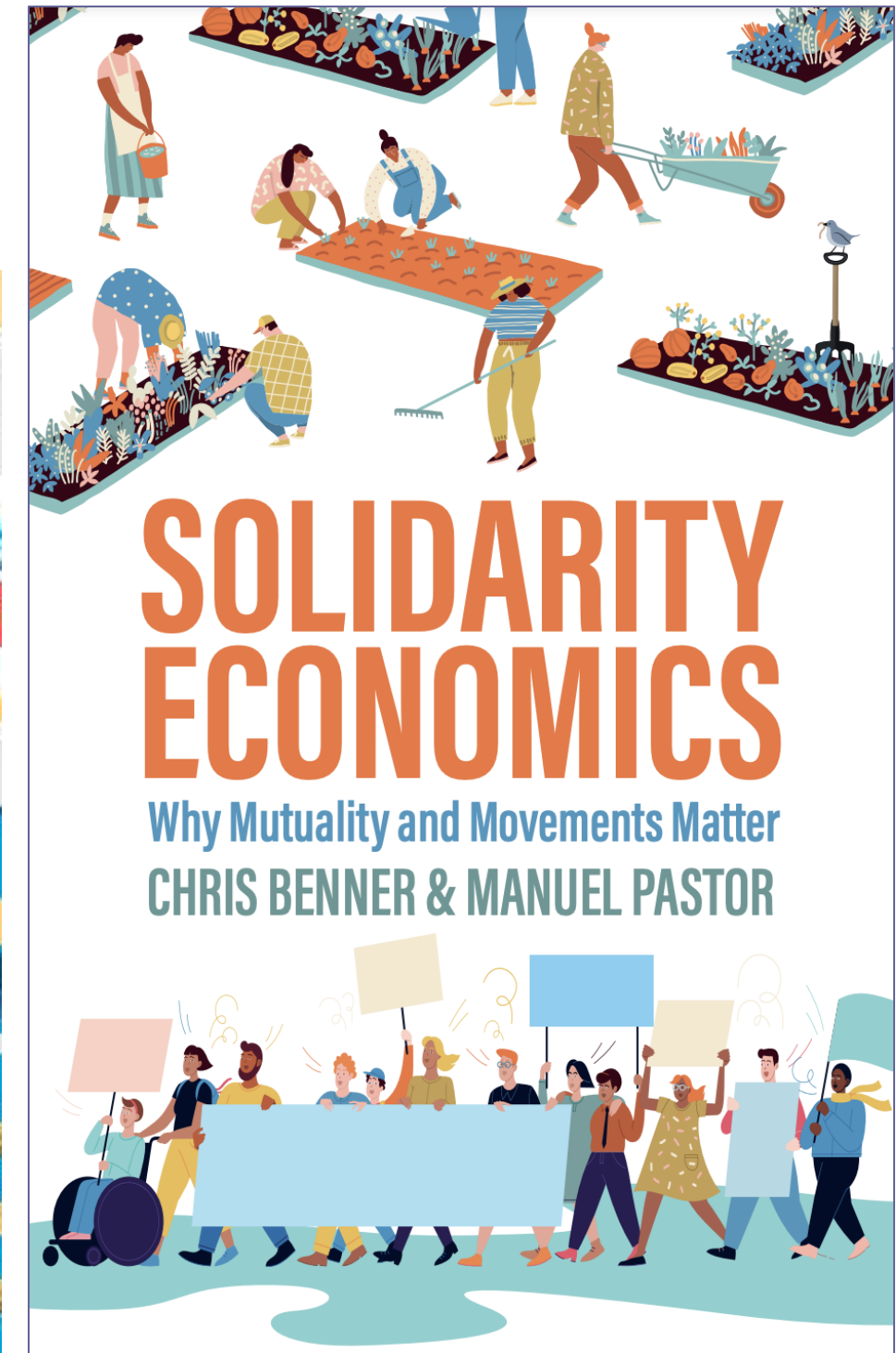
Solidarity-oriented



WHAT'S NEEDED? A NEW INTERDEPENDENCE



WHAT'S NEEDED? A NEW ECONOMIC NARRATIVE



WHAT'S NEEDED? A NEW ECONOMIC NARRATIVE

Three main points:

1. It's **our** economy, not *the* economy
2. It's not just fairness; **mutuality** drives **prosperity**
3. And it's **movements** that can drive **change**



WHAT'S NEEDED? A NEW SET OF POLICIES

- Support community **wealth-building** & **anchor institutions**
- Support “**high-road**” developers that **reinvest** in communities & build affordable housing
- Embrace strategies that **bridge groups** and **geographies**, & address disconnection



COMMUNITIES, CONNECTIONS, & COURAGE



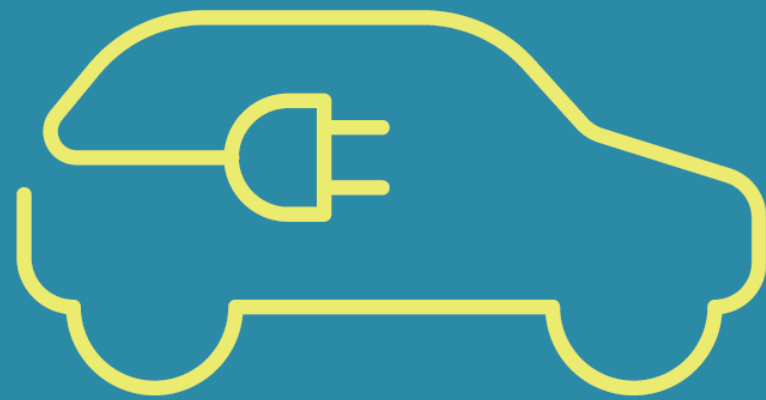
- Understand that we're in the midst of **fundamental transformation** – what's at stake is **everything**
- Understand that it's time for a **vision**, not an **issue**; for a long **conversation**, not a quick **conversion**
- **Protect** communities, understand **scale**, be open to **rethinking**, & show the world what our **future** could be

FOR MORE . . .



@Prof_MPastor

CHARGING FORWARD



LITHIUM VALLEY
ELECTRIC VEHICLES
AND A JUST FUTURE

Chris Benner & Manuel Pastor

